

**ORIGINAL**

Personnel Administration  
Manual, Adopting amended  
Pay Plan C and C-2

ORDINANCE NO: 1570

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,  
SETTING 1990 SALARIES AND WAGES FOR COMMISSIONED  
POLICE OFFICERS AND SERGEANTS

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WHEREAS, the City of Redmond has entered into a collective bargaining agreement with the Redmond Police Officers Association representing Police Officers and Sergeants providing for across-the-board adjustments in 1990 pay rates for commissioned employees covered by said agreement; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO  
ORDAIN AS FOLLOWS:

Section 1. "Pay Plan C and C-2" covering Police Officers and Sergeants, adopted by Ordinance No. 1463 is hereby amended, granting across-the-board increases in 1990 pay rates over rates of pay in effect 31 December 1989, as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. The changes in Pay Plan C and C-2 effectuated by this ordinance shall be effective as of 1 January 1990.

Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five (5) days after its publication, or publication of a summary thereof, in the City's official newspaper.

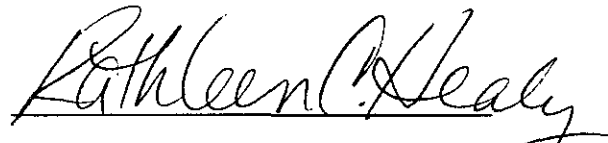
CITY OF REDMOND

  
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

  
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:  
OFFICE OF THE ATTORNEY

BY: 

FILED WITH THE CITY CLERK: 5-31-90  
PASSED BY THE CITY COUNCIL: 6-5-90  
SIGNED BY THE MAYOR: 6-6-90  
PUBLISHED: 6-10-90  
EFFECTIVE DATE: 6-15-90  
ORDINANCE NUMBER: 1570

**CITY OF REDMOND**  
**PAY PLAN "C"**  
**POLICE OFFICERS AND SERGEANT**  
Effective: 1 January 1990

	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-18m</u>	<u>STEP C</u> <u>19-30m</u>	<u>STEP D</u> <u>31-42m</u>	<u>STEP E</u> <u>43-54m</u>	<u>STEP F</u> <u>55m +</u>
(1) Police Officer	\$2,600 15.00	2,680 15.46	2,759 15.92	2,842 16.39	2,925 16.88	3,015 17.39

**\*Time periods do not apply to officers employed as of January 1986.**

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	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25m +</u>
(5) Sergeant	\$3,269 18.86	3,368 19.43	3,468 20.01

EXHIBIT A

**CITY OF REDMOND**  
**PAY PLAN "C-2"**  
**POLICE OFFICER**  
Effective: 1 January 1990

For all new police officers hired after 1 January 1988 the step plan shall be as follows:

	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25-36m</u>	<u>STEP D</u> <u>37-48m</u>	<u>STEP E</u> <u>49m +</u>
(2) Police Officer	\$2,600 15.00	2,703 15.59	2,807 16.19	2,911 16.79	3,015 17.39

**EXHIBIT "A"**

**CITY OF REDMOND**  
**PAY PLAN "C"**  
**POLICE OFFICERS AND SERGEANT**  
 Effective: 1 July 1990

	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-18m</u>	<u>STEP C</u> <u>19-30m</u>	<u>STEP D</u> <u>31-42m</u>	<u>STEP E</u> <u>43-54m</u>	<u>STEP F</u> <u>55m +</u>
(1) Police Officer	\$2,678 15.45	2,760 15.93	2,842 16.40	2,927 16.89	3,013 17.38	3,105 17.91

**\*Time periods do not apply to officers employed as of January 1986.**

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	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25m +</u>
(5) Sergeant	\$3,367 19.43	3,469 20.01	3,572 20.61

**EXHIBIT A**

**CITY OF REDMOND**  
**PAY PLAN "C-2"**  
**POLICE OFFICER**  
Effective: 1 July 1990

For all new police officers hired after 1 January 1988 the step plan shall be as follows:

	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25-36m</u>	<u>STEP D</u> <u>37-48m</u>	<u>STEP E</u> <u>49m +</u>
(2) Police Officer	\$2,678 15.45	2,784 16.06	2,891 16.68	2,998 17.30	3,105 17.91

**EXHIBIT "A"**