

ORIGINAL

ORDINANCE: 1584

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,
SETTING 1990 PAY RATES FOR FIREFIGHTERS.

WHEREAS, the City of Redmond agreed through the collective bargaining process to grant across-the-board adjustments in pay for 1990 to uniformed employees represented by the Redmond Firefighters Union; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. "Pay Plan D", covering uniformed employees represented by the Redmond Firefighters Union #2829 (I.A.F.F.) and adopted by Ordinance 1464 is hereby amended, to grant a 4.5% across-the-board increase in 1990 pay rates over rates of pay in effect 31 December 1989, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan D", adopted by this Ordinance is further amended, to grant across-the-board increases in 1990 pay rates of 4.5% (for Firefighters, Driver/Operators, and Inspector/Investigators) and of 1.65% (for Lieutenants), over rates of pay in effect 31 August 1990, as set forth in Exhibit B attached hereto and incorporated by this reference as if set forth in full.

Section 3. The changes to Pay Plan D effectuated by Section 1 of this ordinance shall be effective as of 1 January 1990; the changes to Pay Plan D effectuated by Section 2 of this ordinance shall be effective as of 1 September 1990.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

Doreen Marchione
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

Doris A. Schaible
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE ATTORNEY

BY: *John C. Math*

FILED WITH THE CITY CLERK: 9-13-90
PASSED BY THE CITY COUNCIL: 9-18-90
SIGNED BY THE MAYOR: 9-18-90
PUBLISHED: 9-23-90
EFFECTIVE DATE: 9-28-90
ORDINANCE NUMBER: 1584

CITY OF REDMOND
PAY PLAN "D"
FIREFIGHTER, DRIVER OPERATOR, LIEUTENANT, CAPTAIN

Effective: 1 January 1990

<u>PAY GRADE</u>	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25-36m</u>	<u>STEP D</u> <u>37-48m</u>	<u>STEP E</u> <u>49m +</u>	<u>STEP F</u> <u>E+EMT</u>
70-Firefighter (2624 Annual hours)	\$2,088 9.55	\$2,219 10.15	\$2,347 10.73	\$2,611 11.94	\$2,872 13.13	\$2,897 13.25
2080 Hours	12.05	12.80	13.54	15.07	16.57	16.71
	<u>STEP A</u> <u>0-6m</u>	<u>STEP B</u> <u>7-18m</u>	<u>STEP C</u> <u>19-30m</u>	<u>STEP D</u> <u>31m</u>	<u>STEP E</u> <u>D+EMT</u>	
71-Driver/ Operator (2624 Annual Hours)	\$2,817 12.88	\$2,883 13.19	\$2,951 13.50	\$3,014 13.78	\$3,039 13.90	
72-Inspector/ Investigator (2080 Hours)	\$2,817 16.25	\$2,883 16.63	\$2,951 17.03	\$3,014 17.39	\$3,039 17.53	
Lieutenant (2624 Hours)	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25+mm</u>	<u>STEP D</u> <u>C+EMT</u>		
	\$3,173 14.51	\$3,249 14.86	\$3,317 15.17	\$3,342 15.28		
Captain (2624 Hours)	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13+</u>	<u>STEP C</u> <u>B+EMT</u>			
	\$3,549 16.23	\$3,680 16.83	\$3,705 16.95			
(2080 Hours)	20.47	21.23	21.38			

Exhibit A

CITY OF REDMOND**PAY PLAN "D"****FIREFIGHTER, DRIVER OPERATOR, LIEUTENANT, CAPTAIN**

Effective: 1 September 1990

<u>PAYGRADE</u>	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25-36m</u>	<u>STEP D 37-48m</u>	<u>STEP E 49+m</u>	<u>STEP F E+EMT</u>
<u>70-Firefighter (2624 Hours)</u>	\$2,181 \$9.93	\$2,318 \$10.60	\$2,452 \$11.22	\$2,728 \$12.48	\$3,001 \$13.73	\$3,026 \$13.84
<u>(2080 Hours)</u>	\$12.59	\$13.38	\$14.15	\$15.74	\$17.31	\$17.46
	<u>STEP A 0-6m</u>	<u>STEP B 7-18m</u>	<u>STEP C 19-30m</u>	<u>STEP D 31+ m</u>	<u>STEP E D+EMT</u>	
<u>71-Driver/ Operator (2624 Hours)</u>	\$2,943 \$13.46	\$3,012 \$13.78	\$3,083 \$14.10	\$3,149 \$14.40	\$3,174 \$14.52	
<u>72-Inspector/ Investigator (2080 Hours)</u>	\$2,944 \$16.98	\$3,013 \$17.38	\$3,084 \$17.79	\$3,150 \$18.17	\$3,175 \$18.32	
<u>Lieutenant (2624 Hours)</u>	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25+m</u>	<u>STEP D C+EMT</u>		
	\$3,225 \$14.75	\$3,302 \$15.10	\$3,371 \$15.42	\$3,396 \$15.53		
<u>Captain</u>	<u>STEP A 0-12m</u>	<u>STEP B 13+m</u>	<u>STEP C B+EMT</u>			
<u>(2624 Hours)</u>	\$3,548 \$16.23	\$3,680 \$16.83	\$3,705 \$16.95			
<u>(2080 Hours)</u>	\$20.47	\$21.23	\$21.38			

Exhibit B