1990 Pay Rates Reclassifications

ORDINANCE:

1587

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, SETTING 1990 PAY RATES FOR CERTAIN CLASSIFICATIONS

WHEREAS, changes in the scope and responsibilities of certain positions have caused them to be reclassified which should now be reflected by changes to the City's pay plans; and

WHEREAS, reorganization of departmental functions and reallocation of duties among existing positions necessitates creation of new classifications which should now be formally added to the City's classification plans; and

WHEREAS, the City Council has authorized the addition of certain positions which should now be formally added to the City's classification plans; now therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. "Pay Plan G - General", covering general government employees adopted by Ordinance 1565 is hereby amended, to implement approved reclassification of Recycling Program Coordinator; to add the new classifications of Management Analyst, General Accounting Supervisor and Utility Accounting Supervisor; and to retitle the classification of Management Assistant to Sr. Management Analyst as set forth in the classification alignment in

Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. The changes to Pay Plan G, effectuated by this ordinance shall be effective as of 1 October 1990, except that the reclassification of the Recycling Program Coordinator will be effective as of 1 July 1990.

Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

Wous A Dehaille CITY CLERK, DORIS A. SCHAIBLE APPROVED AS TO FORM:

OFFICE OF THE ATTORNEY

BY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

PUBLISHED:

9-23-90

EFFECTIVE DATE:

9-28-90

9-13-90

9-18-90

ORDINANCE NUMBER:

<u> 1587</u>

Ordinance No: 1587

CITY OF REDMOND

PAY PLAN "G" GENERAL

CLASSIFICATION ALIGNMENT

Effective: 1 January 1990

Pay Grade				
1				
2				
3	OFFICE CLERK Data Entry Clerk			
4	Printer's Assistant Central Stores Assistant			
5	Office Assistant			
6	ACCOUNTING CLERK Computer Operations Assistant	Maintenance Custodian		
7	SENIOR OFFICE ASSISTANT Secretary			
8	Accounting Assistant Recreation Program Assistant MAINTENANCE WORKER (Parks and Public Works)	Meter Reader Permit Coordinator Police Support Officer		
9	ADMINISTRATIVE SECRETARY Printing Technician	Senior Recreation Program Assistant		
10	Crime Analyst/Evidence Technician	Farm Caretaker		
11	ENGINEERING AIDE Senior Accounting Assistant Planning Technician SENIOR MAINTENANCE WORKER (Parks & Public Works) Water Conservation Coordinator*	Assistant Fire Mechanic Deputy City Clerk PC Network Technician Executive Secretary Office Supervisor Senior Services Specialist		

* Exempt Positions All Caps: Benchmark Positions

Pay Grade

12	Computer Programmer* Engineering Technician Community Information Coordinator* Code Enforcement Officer	Equipment Maintenance Technician Mechanic Employment & Benefits Coordinator*
13	Building Inspector Budget Analyst* Water Quality Technician Senior Engineering Technician Recycling Program Coordinator* Management Analyst*	Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Staff Accountant* Traffic Signal Technician Policy Analyst*
14	Computer Programmer/Analyst* SENIOR MECHANIC Personnel Analyst* Fire Protection Systems Specialist	Emergency Services Program Coordinator* SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR
15	Fire Mechanic Sr. Management Analyst* Lead Construction Inspector Lead Water Quality Technician Financial Analyst*	PLANNER* Lead Building Inspector PC Systems Coordinator* Lead Traffic Signal Technician Utility Accounting Supervisor*
16	PUBLIC WORKS SUPERVISOR* Park Planner* Senior Planner* Transportation Planner* SENIOR PROGRAMMER/ANALYST* Human Services Planner* Recreation Services Supervisor* General Accounting Supervisor*	Parks Maintenance Supervisor* CIVIL ENGINEER* General Services Supervisor* City Clerk* Special Services Supervisor*
17	SENIOR CIVIL ENGINEER*	
18	Planning Supervisor* Transportation Engineer* Support Services Supervisor*	Accounting Manager* Risk Manager*
19	Assistant City Engineer* General Services Manager* Parks Division Manager* Street Division Manager*	Battalion Chief* Recreation Division Manager* Construction Engineering Supervisor*

* Exempt Positions All Caps: Benchmark Positions

Pay Grade

20 Assistant Finance Director*
Information Services Manager*

Building Division Manager* Storm Water Utility Manager*

21 City Engineer*
Commander*
Assistant Fire Chief*
Utility Manager* Director*
Transportation Policy Manager*

Assistant Planning
Director*
Assistant Public Works

* Exempt Positions
All Caps: Benchmark Positions

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EXHIBIT "A"

Ordinance No. 1587