

Setting 1990 Pay Rates
For Certain Classifications

ORIGINAL

ORDINANCE: 1594

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,
SETTING 1990 PAY RATES FOR CERTAIN CLASSIFICATIONS

WHEREAS, changes in the scope and responsibilities of certain positions have caused them to be reclassified which should now be reflected by changes to the City's pay plans; and

WHEREAS, reorganization of departmental functions and reallocation of duties among existing positions necessitates creation of new classifications which should now be formally added to the City's classification plans;

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO
ORDAIN AS FOLLOWS:

Section 1. "Pay Plan G - General", covering general government employees adopted by Ordinance 1565 is hereby amended, to add the new classification of Utility Engineer Supervisor as set forth in the classification alignment in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan C-1", covering Redmond Police Officers Association Police Support Bargaining Unit, adopted by Ordinance 1581 is hereby amended, to implement approved reclassification of Property/Evidence Technician as set forth in the classification alignment in Exhibit B attached hereto and incorporated by this reference as if set forth in

full.

Section 3. This ordinance, being an administrative action is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

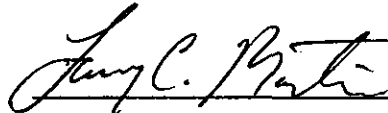
CITY OF REDMOND


MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:


CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE ATTORNEY

BY: 

FILED WITH THE CITY CLERK: 11-15-90
PASSED BY THE CITY COUNCIL: 11-20-90

SIGNED BY THE MAYOR: 11-20-90
PUBLISHED: 11-25-90
EFFECTIVE DATE: 11-30-90
ORDINANCE NUMBER: 1594

CITY OF REDMOND

**PAY PLAN "G"
GENERAL**

CLASSIFICATION ALIGNMENT
Effective: 1 January 1990

Pay Grade

1		
2		
3	OFFICE CLERK Data Entry Clerk	
4	Printer's Assistant Central Stores Assistant	
5	Office Assistant	
6	ACCOUNTING CLERK Computer Operations Assistant	Maintenance Custodian
7	SENIOR OFFICE ASSISTANT Secretary	
8	Accounting Assistant Recreation Program Assistant MAINTENANCE WORKER (Parks and Public Works)	Meter Reader Permit Coordinator Police Support Officer
9	ADMINISTRATIVE SECRETARY Printing Technician	Senior Recreation Program Assistant
10	Farm Caretaker	
11	ENGINEERING AIDE Senior Accounting Assistant Planning Technician SENIOR MAINTENANCE WORKER (Parks & Public Works) Water Conservation Coordinator*	Assistant Fire Mechanic Deputy City Clerk PC Network Technician Executive Secretary Office Supervisor Senior Services Specialist

* Exempt Positions
All Caps: Benchmark Positions

EXHIBIT "A"

Pay Grade

12	Computer Programmer* Engineering Technician Community Information Coordinator* Code Enforcement Officer	Equipment Maintenance Technician Mechanic Employment & Benefits Coordinator*
13	Building Inspector Budget Analyst* Water Quality Technician Senior Engineering Technician Recycling Program Coordinator* Management Analyst*	Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Staff Accountant* Traffic Signal Technician Policy Analyst*
14	Computer Programmer/Analyst* SENIOR MECHANIC Personnel Analyst* Fire Protection Systems Specialist	Emergency Services Program Coordinator* SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR
15	Fire Mechanic Sr. Management Analyst* Lead Construction Inspector Lead Water Quality Technician Financial Analyst*	PLANNER* Lead Building Inspector PC Systems Coordinator* Lead Traffic Signal Technician Utility Accounting Supervisor*
16	PUBLIC WORKS SUPERVISOR* Park Planner* Senior Planner* Transportation Planner* SENIOR PROGRAMMER/ANALYST* Human Services Planner* Recreation Services Supervisor* General Accounting Supervisor*	Parks Maintenance Supervisor* CIVIL ENGINEER* General Services Supervisor* City Clerk* Special Services Supervisor*
17	SENIOR CIVIL ENGINEER*	
18	Planning Supervisor* Transportation Engineer* Support Services Supervisor*	Accounting Manager* Risk Manager* Utility Engineer Supervisor*
19	Assistant City Engineer* General Services Manager* Parks Division Manager* Street Division Manager*	Battalion Chief* Recreation Division Manager* Construction Engineering Supervisor*

* Exempt Positions
All Caps: Benchmark Positions

EXHIBIT "A"

Pay Grade

20	Assistant Finance Director* Information Services Manager*	Building Division Manager* Storm Water Utility Manager*
21	City Engineer* Commander* Assistant Fire Chief* Utility Manager* Transportation Policy Manager*	Assistant Planning Director* Assistant Public Works Director*

* Exempt Positions
All Caps: Benchmark Positions

Pay Plan C-1

REDMOND POLICE OFFICERS ASSOCIATION

POLICE SUPPORT BARGAINING UNIT

(Representing the Police Records Specialists, Communications Dispatchers, the Crime Analyst/Evidence Technician, and the Police Support Officer)

1 January 1990

CLASSIFICATION:

	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
Police Support Officer Grade 8 - Pay Plan G	\$1,832 10.57	\$1,884 10.87	\$1,936 11.17	\$1,992 11.49	\$2,048 11.81	\$2,105 12.14	\$2,164 12.49
	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>
Police Records Specialist "1"	\$1,594 9.20	\$1,642 9.47	\$1,691 9.76	\$1,742 10.05	\$1,794 10.35	\$1,848 10.66	\$1,903 10.98
	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>
Lead Police Records Specialist "4" & Property/Evidence Tech	\$1,754 10.12	\$1,806 10.42	\$1,860 10.73	\$1,916 11.05	\$1,974 11.39	\$2,033 11.73	\$2,094 12.08
	<u>Step A</u>						
Relief Case Filing Secretary "2"	\$1,999 11.53						
	<u>Step A</u> <u>00-12m</u>	<u>Step B</u> <u>13-24m</u>	<u>Step C</u> <u>25-36m</u>	<u>Step D</u> <u>37-48m</u>	<u>Step E</u> <u>49-60m</u>	<u>Step F</u> <u>61m+</u>	
Communications Dispatcher "3"	\$1,815 10.47	\$1,879 10.84	\$1,944 11.21	\$2,012 11.61	\$2,082 12.01	\$2,156 12.44	

Exhibit "B"

3PP2086B