

ORIGINAL

Setting 1991 Pay Rates  
For Certain Classifications

ORDINANCE: 1606

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,  
SETTING 1991 PAY RATES FOR CERTAIN CLASSIFICATIONS

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WHEREAS, changes in the scope and responsibilities of certain positions have caused them to be reclassified which should now be reflected by changes to the City's pay plans; and

WHEREAS, reorganization of departmental functions and reallocation of duties among existing positions necessitates creation of new classifications which should now be formally added to the City's classification plans; and

WHEREAS, new classifications have been formally approved in the 1991 budget process;

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO  
ORDAIN AS FOLLOWS:

Section 1. "Pay Plan G - General", covering general government employees adopted by Ordinance 1604 is hereby amended, to implement approved reclassifications of Executive Secretary, Employment and Benefits Coordinator, and Personnel/Human Resource Technician; and to add the new classifications of Systems Manager and Police Lieutenant as set forth in the classification alignment in Exhibit A

attached hereto and incorporated by this reference as if set forth in full.

Section 2. This ordinance, being an administrative action is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

*Doreen Marchione*  
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

*Doris A. Schaible*  
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:  
OFFICE OF THE ATTORNEY

BY:

*Samuel C. [Signature]*  
FILED WITH THE CITY CLERK: 01-10-91  
PASSED BY THE CITY COUNCIL: 01-15-91

SIGNED BY THE MAYOR: 01-15-91  
PUBLISHED: 01-20-91  
EFFECTIVE DATE: 01-25-91  
ORDINANCE NUMBER: 1606

**CITY OF REDMOND****PAY PLAN "G"  
GENERAL****CLASSIFICATION ALIGNMENT**

Effective: 1 January 1991

Pay Grade

1		
2		
3	OFFICE CLERK Data Entry Clerk	
4	Printer's Assistant Central Stores Assistant	
5	Office Assistant	
6	ACCOUNTING CLERK Computer Operations Assistant	Maintenance Custodian
7	SENIOR OFFICE ASSISTANT Secretary	
8	Accounting Assistant Recreation Program Assistant MAINTENANCE WORKER (Parks and Public Works)	Meter Reader Permit Coordinator Police Support Officer
9	ADMINISTRATIVE SECRETARY Printing Technician	Senior Recreation Program Assistant Personnel/Human Resources Technician
10	Farm Caretaker	
11	ENGINEERING AIDE Senior Accounting Assistant Planning Technician SENIOR MAINTENANCE WORKER (Parks & Public Works) Water Conservation Coordinator*	Assistant Fire Mechanic Deputy City Clerk PC Network Technician Office Supervisor Senior Services Specialist System Application Coordinator

\* Exempt Positions  
ALL CAPS: Benchmark Positions

**EXHIBIT "A"**

Pay Grade

12	Computer Programmer* Engineering Technician Code Enforcement Officer	Equipment Maintenance Technician Mechanic Community Information Coordinator*
13	Building Inspector Budget Analyst* Water Quality Technician Senior Engineering Technician Traffic Signal Technician Recycling Program Coordinator* Management Analyst*	Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Staff Accountant* Policy Analyst* Executive Secretary*
14	Computer Programmer/Analyst* SENIOR MECHANIC Personnel Analyst* Fire Protection Systems Specialist	Emergency Services Program Coordinator* SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR Employment & Benefits Coordinator*
15	Fire Mechanic Sr. Management Analyst* Lead Construction Inspector Lead Water Quality Technician Financial Analyst*	PLANNER* Lead Building Inspector PC Systems Coordinator* Lead Traffic Signal Technician Utility Accounting Supervisor*
16	PUBLIC WORKS SUPERVISOR* Park Planner* Senior Planner* Transportation Planner* SENIOR PROGRAMMER/ANALYST* Human Services Planner* Recreation Services Supervisor*	Parks Maintenance Supervisor* CIVIL ENGINEER* General Services Supervisor* City Clerk* Special Services Supervisor* General Accounting Supervisor*
17	SENIOR CIVIL ENGINEER*	
18	Planning Supervisor* Support Services Supervisor* Risk Manager*	Accounting Manager* Utility Engineer Supervisor* Systems Manager*
19	Assistant City Engineer* General Services Manager* Parks Division Manager* Street Division Manager*	Battalion Chief* Recreation Division Manager* Construction Engineering Supervisor* Transportation Engineering Supervisor*

\* Exempt Positions  
ALL CAPS: Benchmark Positions

EXHIBIT "A"

Pay Grade

20 Assistant Finance Director\*  
Information Services Manager\*  
Police Lieutenant\*

Building Division Manager\*  
Storm Water Utility Manager\*

21 City Engineer\*  
Commander\*  
Assistant Fire Chief\*  
Utility Manager\*

Assistant Planning Director\*  
Assistant Public Works Director\*  
Transportation Policy Manager\*

\* Exempt Positions  
ALL CAPS: Benchmark Positions