

ORDINANCE: 1643

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,
SETTING 1991 PAY RATES FOR POLICE OFFICERS AND
SERGEANTS

WHEREAS, the City has agreed through the collective bargaining process to add a 1.25% accreditation incentive pay to the base wages for City employees (Police Officers and Sergeants) represented by the Redmond Police Officers Association; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO
ORDAIN AS FOLLOWS:

Section 1: "Pay Plan C and C-2 - Redmond Police Officers Association", adopted by Ordinance Number 1604 is hereby amended, to add a 1.25% accreditation incentive pay to the 1991 base wages for Police Officers and Sergeants in effect on 31 August 1991, as set forth in Exhibits A and B attached hereto and incorporated by this reference as if set forth in full.

Section 2: The increase in base pay specified in Section 1 shall go into effect 1 September 1991.

Section 3: This ordinance, being an administrative action is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

Doreen Marchione
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

Doris A. Schauble
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE ATTORNEY

BY:

Samuel J. Hey

FILED WITH THE CITY CLERK: 8/15/91
PASSED BY THE CITY COUNCIL: 8/20/91
PUBLISHED: 8/25/91
EFFECTIVE DATE: 8/30/91
ORDINANCE NUMBER: 1643

CITY OF REDMOND
PAY PLAN "C"
POLICE OFFICERS AND SERGEANT

Effective: 1 September 1991

	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-18m</u>	<u>STEP C</u> <u>19-30m</u>	<u>STEP D</u> <u>31-42m</u>	<u>STEP E</u> <u>43-54m</u>	<u>STEP F</u> <u>55m +</u>
(1) Police Officer	\$2,868 16.55	2,957 17.06	3,045 17.57	3,136 18.09	3,228 18.62	3,326 19.19

***Time periods do not apply to officers employed as of January 1986.**

	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25m +</u>
(5) Sergeant	\$3,607 20.81	3,716 21.44	3,826 22.07

EXHIBIT "A"

CITY OF REDMOND
PAY PLAN "C-2"
POLICE OFFICER
Effective: 1 September 1991

For all new police officers hired after 1 January 1988 the step plan shall be as follows:

	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25-36m</u>	<u>STEP D</u> <u>37-48m</u>	<u>STEP E</u> <u>49m +</u>
(2) Police Officer	\$2,868 16.55	2,982 17.20	3,097 17.87	3,212 18.53	3,326 19.19

EXHIBIT "B"