Amend Pay Plans G & N Asst. Fire Marshall & Recycling Program Asst.

ORDINANCE:

1666

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ORIGINAL SETTING 1992 PAY RATES FOR CERTAIN CLASSIFICATIONS

WHEREAS, reorganization of departmental functions and reallocation of duties among existing positions necessitates creation of new classifications which should now be formally added to the City's classification plans; and

WHEREAS, new classifications have been formally approved in the 1992 budget process; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. "Pay Plan N", covering Non-Union employees, adopted by Ordinance 1657 is hereby amended, to implement the approved new classification of Assistant Fire Marshall as set forth in Exhibit "A" attached hereto and incorporated by this referenceas if set forth in full.

Section 2. "Pay Plan G", General, adopted by Ordinance 1657 is hereby amended, to implement the approved new classification of Recycling Program Assistant as set forth in Exhibit "B" attached hereto and incorporated by this reference as if set forth in full.

Section 3. This ordinance, being an administrative action is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:

CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM: OFFICE OF THE ATTORNEY

RV:

FILED WITH THE CITY CLERK: January 28, 1992

PASSED BY THE CITY COUNCIL: February 4, 1992

February 9, 1992

EFFECTIVE DATE:

February 14, 1992

ORDINANCE NUMBER:

1666

Ordinance No: 1666 Revised: $02/04/\overline{92}$

CITY OF REDMOND

PAY PLAN "N" **NON-UNION**

CLASSIFICATION ALIGNMENT/PAY SCHEDULE

Effective: 1 January 1992 to 31 March 1992

Monthly Salaries

| <u>Title</u> | I | Pay Grade | Low | Range High |
|---|------------|-----------|-------|---------------|
| Office Assistant | C2 | | 1,642 | 1,970 |
| SENIOR OFFICE ASSISTANT Secretary | E2 | | 1,836 | 2,203 |
| ADMINISTRATIVE SECRETARY Human Resources Technician | G2 | | 2,048 | 2,458 |
| Office Supervisor Assistant Fire Mechanic | A 5 | | 2,290 | 2,863 |
| Budget Analyst* Management Analyst* Executive Secretary* Policy Analyst* | C5 | | 2,560 | 3,200 |
| Emergency Services Program Coordinator* Human Resources Analyst* Employment & Benefits Coordinator* | D5 | | 2,708 | 3,385 |
| Fire Mechanic Financial Analyst* Utility Accounting Supervisor* | E5 | | 2,870 | 3,588 |
| PUBLIC WORKS SUPERVISOR* Parks Maintenance Supervisor* General Services Supervisor* Recreation Services Supervisor* City Clerk* Special Services Supervisor* General Accounting Supervisor* | A3 | | 3,036 | 3,947 |

* Exempt Positions
ALL CAPS: Benchmark Positions

EXHIBIT "A"

| Title | Pay Grade | Low | Range <u>High</u> |
|--|-----------|-------|----------------------|
| Senior Management Analyst* Systems Manager* | В3 | 3,218 | 4,183 |
| Planning Supervisor* Accounting Manager* Support Services Manager* Utility Engineering Supervisor* Risk Manager* Assistant Fire Marshall* | D3 | 3,411 | 4,434 |
| Assistant City Engineer* Battalion Chief* Transportation Division Manager* Recreation Division Manager* Parks Division Manager* Construction Division Manager* General Services Manager* Emergency Preparedness Program Manager* | E3 | 3,616 | 4,701 |
| Financial Planning Manager* Building Division Manager* Information Services Manager* Storm Water Utility Manager* Police Lieutenant* | F3 | 3,833 | 4,983 |
| City Engineer* Assistant Planning Director* Commander* Utility Manager* Deputy Fire Chief* Transportation Policy Manager* Deputy Public Works Director* | G3 | 4,061 | 5,279 |

* Exempt Positions
ALL CAPS: Benchmark Positions

EXHIBIT "A"

Ordinance No: 1666 Revised: 02/04/92

CITY OF REDMOND

PAY PLAN "G" GENERAL

CLASSIFICATION ALIGNMENT

Effective: 1 January 1992

Pay Grade

1

2

- 3 OFFICE CLERK Data Entry Clerk
- 4 Printer's Assistant
- 5 Office Assistant
- 6 ACCOUNTING CLERK Computer Operations Assistant

Maintenance Custodian Central Stores Clerk

- 7 SENIOR OFFICE ASSISTANT Secretary
- 8 Accounting Assistant
 Recreation Program Assistant
 MAINTENANCE WORKER
 (Parks and Public Works)

Meter Reader Permit Coordinator Police Support Officer

9 ADMINISTRATIVE SECRETARY Printing Technician

Senior Recreation Program Assistant

- 10 Farm Caretaker
- 11 ENGINEERING AIDE
 Senior Accounting Assistant
 Planning Technician
 SENIOR MAINTENANCE WORKER
 (Parks & Public Works)
 Water Conservation Coordinator*
 Assistant Recycling Program Coordinator

System Application Coordinator Deputy City Clerk PC Network Technician Office Supervisor Senior Services Specialist

* Exempt Positions

ALL CAPS: Benchmark Positions

Pay Grade

| 12 | Computer Programmer* Engineering Technician | Equipment Maintenance Technician Mechanic |
|----|--|---|
| 13 | Building Inspector Water Quality Technician Senior Engineering Technician Traffic Signal Technician | Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Recycling Program Coordinator* |
| 14 | Computer Programmer/Analyst* SENIOR MECHANIC Code Enforcement Officer* | Community Information Coordinator* SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR |
| 15 | PLANNER* Lead Construction Inspector Lead Water Quality Technician | Lead Traffic Signal Technician PC Systems Coordinator* |
| 16 | Plans Examiner* Park Planner* Senior Planner* | Human Services Planner* CIVIL ENGINEER* SENIOR PROGRAMMER/ANALYST* |
| 17 | SENIOR CIVIL ENGINEER* | , |

* Exempt Positions
ALL CAPS: Benchmark Positions

EXHIBIT "B"