

ORDINANCE: 1670

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,  
SETTING 1992 PAY RATES FOR CITY MAINTENANCE WORKERS,  
MECHANICS, AND TECHNICIANS

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WHEREAS, the City of Redmond agreed through the collective bargaining process to grant across-the-board increases in pay for 1992 to City employees represented by the Washington State Council of County and City Employees (Local 21-RD) and these increases should be reflected by adopting a new pay plan and changing an existing one; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO  
ORDAIN AS FOLLOWS:

Section 1. "Pay Plan A - AFSCME", covering general government employees represented by the Washington State Council of County and City Employees (Local 21-RD) is hereby created to grant a 6.0% across-the-board increase in 1992 pay rates over rates of pay in effect 31 March 1992 as adopted by Ordinance 1604, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan G - General", covering represented general government employees and adopted by Ordinance 1669, is hereby amended, deleting from the classification alignment all classifications represented by the Washington State Council of County and City Employees (Local 21-RD), as set forth in Exhibit B attached hereto and incorporated by this reference as if set forth in full.

Section 3. New Pay Plan A and the changes to Pay Plan G effectuated by this ordinance shall be effective as of 1 April 1992.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

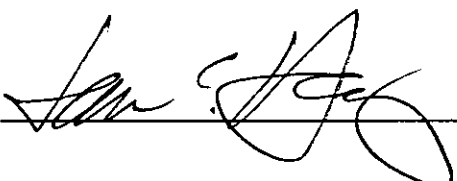
CITY OF REDMOND

  
MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:

  
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:  
OFFICE OF THE ATTORNEY

BY:  \_\_\_\_\_

FILED WITH THE CITY CLERK: 2/25/92  
PASSED BY THE CITY COUNCIL: 3/3/92  
SIGNED BY THE MAYOR: 3/5/92  
PUBLISHED: 3/8/92  
EFFECTIVE DATE: 4/01/92  
ORDINANCE NUMBER: 1670

**CITY OF REDMOND****PAY PLAN "A"  
AFSCME****(General Pay Plan for employees covered by the Washington State  
Council of County and City Employees, Local 21-RD bargaining unit)**

Effective: 1 April 1992

PAY GRADE	A*	A	B	C	D	E	E*
1	\$1,406	\$1,442	\$1,478	\$1,519	\$1,559	\$1,604	\$1,649
2	\$1,478	\$1,519	\$1,559	\$1,604	\$1,649	\$1,695	\$1,742
3	\$1,559	\$1,604	\$1,649	\$1,695	\$1,742	\$1,787	\$1,839
4	\$1,649	\$1,695	\$1,742	\$1,787	\$1,839	\$1,892	\$1,946
5	\$1,742	\$1,787	\$1,839	\$1,892	\$1,946	\$1,998	\$2,054
6	\$1,839	\$1,892	\$1,946	\$1,998	\$2,054	\$2,113	\$2,171
7	\$1,946	\$1,998	\$2,054	\$2,113	\$2,171	\$2,234	\$2,297
8	\$2,054	\$2,113	\$2,171	\$2,234	\$2,297	\$2,361	\$2,427
9	\$2,171	\$2,234	\$2,297	\$2,361	\$2,427	\$2,498	\$2,566
10	\$2,297	\$2,361	\$2,427	\$2,498	\$2,566	\$2,637	\$2,714
11	\$2,427	\$2,498	\$2,566	\$2,637	\$2,714	\$2,792	\$2,870
12	\$2,566	\$2,637	\$2,714	\$2,792	\$2,870	\$2,952	\$3,042
13	\$2,714	\$2,792	\$2,870	\$2,952	\$3,042	\$3,129	\$3,218
14	\$2,870	\$2,952	\$3,042	\$3,129	\$3,218	\$3,311	\$3,411
15	\$3,042	\$3,129	\$3,218	\$3,311	\$3,411	\$3,512	\$3,616

**CITY OF REDMOND**

**PAY PLAN "A"  
AFSCME**

**CLASSIFICATION ALIGNMENT**

Effective: 1 April 1992

Pay Grade

1

2

3

4

5

6 Maintenance Custodian  
Central Stores Clerk

7

8 Meter Reader  
MAINTENANCE WORKER  
(Parks and Public Works)

9

10 Farm Caretaker

11 SENIOR MAINTENANCE WORKER  
(Parks & Public Works)

12 Equipment Maintenance Technician      Mechanic

13 Water Quality Technician      Lead Maintenance Worker  
Traffic Signal Technician      (Parks and Public Works)

14 SENIOR MECHANIC

15 Lead Traffic Signal Technician  
Lead Water Quality Technician

ALL CAPS: Benchmark Positions

EXHIBIT "A"

**CITY OF REDMOND**

**PAY PLAN "G"  
GENERAL**

**CLASSIFICATION ALIGNMENT**

Effective: 1 April 1992

Pay Grade

1		
2		
3	OFFICE CLERK Data Entry Clerk	
4	Printer's Assistant	
5	Office Assistant	
6	ACCOUNTING CLERK	
7	SENIOR OFFICE ASSISTANT Secretary	
8	Accounting Assistant Recreation Program Assistant	Permit Coordinator Police Support Officer
9	ADMINISTRATIVE SECRETARY Printing Technician	Senior Recreation Program Assistant
10		
11	ENGINEERING AIDE Senior Accounting Assistant Planning Technician Office Supervisor Senior Services Specialist Water Conservation Coordinator*	System Application Coordinator Deputy City Clerk PC Support Consultant Paralegal Assistant Recycling Program Coordinator

\* Exempt Positions  
ALL CAPS: Benchmark Positions

EXHIBIT "B"

Pay Grade

12	Engineering Technician	
13	Building Inspector Systems Technician Senior Engineering Technician	Recreation Coordinator* Recycling Program Coordinator*
14	Applications Support Consultant* SENIOR BUILDING INSPECTOR Code Enforcement Officer*	Community Information Coordinator* CONSTRUCTION INSPECTOR
15	PLANNER* Lead Construction Inspector	Senior PC Support Consultant*
16	Plans Examiner* Park Planner* Senior Planner*	Human Services Planner* CIVIL ENGINEER*
17	SENIOR CIVIL ENGINEER*	

\* Exempt Positions  
ALL CAPS: Benchmark Positions

EXHIBIT "B"