

ORDINANCE: 1686

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,
SETTING 1992 PAY RATES FOR CERTAIN CLASSIFICATIONS

WHEREAS, reorganization of departmental functions has caused a certain position to be reclassified which should now be reflected by a change to the City's "N" Pay Plan and "D" Pay Plan; now, therefore

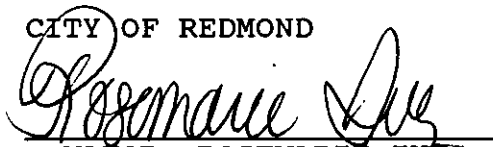
THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO
ORDAIN AS FOLLOWS:

Section 1. "Pay Plan D - Redmond Fire Fighters Union (IAFF #8389)", adopted by Ordinance 1636 is hereby amended, to add the new classification of the Emergency Services Program Coordinator as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan N", covering Non-Union employees, adopted by Ordinance 1657 is hereby amended, to remove the classification of the Emergency Services Program Coordinator as set forth in Exhibit "B" attached hereto and incorporated by this reference as if set forth in full.

Section 3. The change to Pay Plans N and D effectuated by this ordinance shall be effective 19 May 1992.

Section 4. This ordinance, being an administrative action is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE ATTORNEY

BY:



FILED WITH THE CITY CLERK: May 13, 1992
PASSED BY THE CITY COUNCIL: May 19, 1992
PUBLISHED: May 24, 1992
EFFECTIVE DATE: May 29, 1992
ORDINANCE NUMBER: 1686

CITY OF REDMOND
PAY PLAN "D"
REDMOND FIRE FIGHTERS UNION
Monthly Rates

Effective: 1 July 1991

<u>PAY GRADE</u>	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25-36m</u>	<u>STEP D</u> <u>37-48m</u>	<u>STEP E</u> <u>49m +</u>	<u>STEP F</u> <u>E+EMT</u>
Fire Fighter	\$2,342	\$2,489	\$2,633	\$2,929	\$3,223	\$3,273
	<u>STEP A</u> <u>0-6m</u>	<u>STEP B</u> <u>7-18m</u>	<u>STEP C</u> <u>19-30m</u>	<u>STEP D</u> <u>31m+</u>	<u>STEP E</u> <u>D+EMT</u>	
Driver/ Operator	\$3,163	\$3,237	\$3,313	\$3,384	\$3,434	
Inspector/ Investigator	\$3,353	\$3,431	\$3,512	\$3,587	\$3,637	
Emergency Services Program Coordinator	\$3,353	\$3,431	\$3,512	\$3,587	\$3,637	
	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25m+</u>	<u>STEP D</u> <u>C+EMT</u>		
Lieutenant	\$3,465	\$3,547	\$3,621	\$3,671		
	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13m+</u>	<u>STEP C</u> <u>B+EMT</u>			
Captain	\$3,753	\$3,893	\$3,943			

Exhibit "A"

CITY OF REDMOND

PAY PLAN "N"
NON-UNION

CLASSIFICATION ALIGNMENT/PAY SCHEDULE
Effective: 1 April 1992

Monthly Salaries

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
Office Assistant	C2	1,741	2,089
SENIOR OFFICE ASSISTANT Secretary	E2	1,946	2,335
ADMINISTRATIVE SECRETARY Human Resources Technician	G2	2,171	2,605
Office Supervisor Assistant Fire Mechanic	A5	2,427	3,034
Budget Analyst* Management Analyst* Executive Secretary*	C5	2,714	3,392
Human Resources Analyst* Employment & Benefits Coordinator*	D5	2,870	3,588
Fire Mechanic Financial Analyst* Utility Accounting Supervisor* Policy Analyst*	E5	3,042	3,803
PUBLIC WORKS SUPERVISOR* Parks Maintenance Supervisor* General Services Supervisor* Recreation Services Supervisor* City Clerk* Special Services Supervisor* General Accounting Supervisor*	A3	3,218	4,184

* Exempt Positions
ALL CAPS: Benchmark Positions

EXHIBIT "B"

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
Senior Management Analyst* Systems Manager*	B3	3,411	4,434
Planning Supervisor* Accounting Manager* Support Services Manager* Utility Engineering Supervisor* Risk Manager* Prosecuting Attorney* Assistant Fire Marshall*	D3	3,616	4,700
Assistant City Engineer* Battalion Chief* Transportation Division Manager* Recreation Division Manager* Parks Division Manager* Construction Division Manager* General Services Manager* Emergency Preparedness Program Manager*	E3	3,833	4,983
Financial Planning Manager* Building Division Manager* Information Services Manager* Storm Water Utility Manager* Police Lieutenant*	F3	4,063	5,282
City Engineer* Assistant Planning Director* Commander* Utility Manager* Deputy Fire Chief* Transportation Policy Manager* Deputy Public Works Director*	G3	4,305	5,596

* Exempt Positions
ALL CAPS: Benchmark Positions

EXHIBIT "B"