

ORDINANCE: 1696

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,
SETTING 1992 PAY RATES FOR REPRESENTED PROFESSIONAL,
TECHNICAL, AND CLERICAL EMPLOYEES

WHEREAS, the City of Redmond agreed through the collective bargaining process to grant across-the-board increases in salaries for 1992 to City employees represented by the Redmond City Hall Employees Association and these increases should be reflected by amending Pay Plan G - RCHEA; and,

WHEREAS, through the collective bargaining process the City agreed to convert seven temporary employees (two part-time van drivers, two part-time office assistants, one part-time preschool teacher, one full-time engineering aide, and one full-time engineering technician) necessitating the addition of two new classifications to the classification alignment of Pay Plan "G"; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

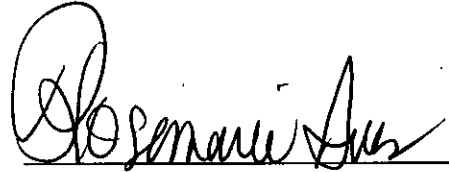
Section 1. "Pay Plan G - RCHEA", covering represented general government employees and adopted by Ordinance 1669, is hereby amended, adding to the classification alignment the classifications of Van Driver and Preschool Teacher, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan G - RCHEA", covering general government employees represented by the Redmond City Hall Employees Association is hereby amended, granting a 6.0% across-the-board increase in 1992 pay rates over rates of pay in effect 31 March 1992 as adopted by Ordinance 1604 as set forth in Exhibit B attached hereto and incorporated by this reference as if set forth in full.

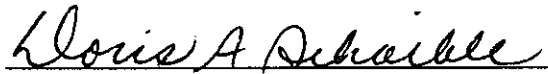
Section 3. The changes to "Pay Plan G - RCHEA" effectuated by this ordinance shall be effective as of 1 April 1992.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

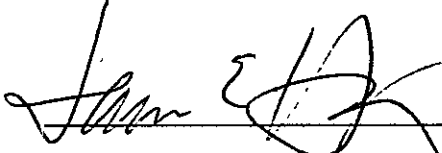
CITY OF REDMOND


MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE ATTORNEY

BY: 

FILED WITH THE CITY CLERK:	September 10, 1992
PASSED BY THE CITY COUNCIL:	September 16, 1992
SIGNED BY THE MAYOR:	September 18, 1992
PUBLISHED:	September 20, 1992
EFFECTIVE DATE:	September 25, 1992
ORDINANCE NUMBER: <u>1696</u>	

CITY OF REDMOND

**PAY PLAN "G" RCHEA
(For classifications covered by the
Redmond City Hall Employees Association bargaining unit)**

CLASSIFICATION ALIGNMENT

Effective: 1 July 1992

Pay Grade

0		
1		
2	Van Driver	
3	OFFICE CLERK Data Entry Clerk	
4	Printer's Assistant	Preschool Teacher
5	Office Assistant	
6	ACCOUNTING CLERK	
7	SENIOR OFFICE ASSISTANT Secretary	
8	Accounting Assistant Recreation Program Assistant	
9	ADMINISTRATIVE SECRETARY Printing Technician	Senior Recreation Program Assistant
10		
11	ENGINEERING AIDE Senior Accounting Assistant Planning Technician Office Supervisor Senior Services Specialist Water Conservation Coordinator*	System Application Coordinator Deputy City Clerk PC Support Consultant Paralegal Assistant Recycling Program Coordinator Permit Technician

* Exempt Positions
ALL CAPS: Benchmark Positions

EXHIBIT "A"

Pay Grade

12	Engineering Technician	
13	Building Inspector Systems Technician Senior Engineering Technician	Recreation Coordinator* Recycling Program Coordinator*
14	Applications Support Consultant* SENIOR BUILDING INSPECTOR Code Enforcement Officer*	Community Information Coordinator* CONSTRUCTION INSPECTOR
15	PLANNER* Lead Construction Inspector	Senior PC Support Consultant*
16	Plans Examiner* Park Planner* Senior Planner*	Human Services Planner* CIVIL ENGINEER*
17	SENIOR CIVIL ENGINEER*	

* Exempt Positions
ALL CAPS: Benchmark Positions

EXHIBIT "A"

CITY OF REDMOND

PAY SCHEDULE "G" RCHEA

(For classifications covered by the Redmond City Hall Employees Association bargaining unit)

Effective: 1 April 1992

<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
0	\$ 1,334	\$ 1,365	\$ 1,397	\$ 1,434	\$ 1,469	\$ 1,513	\$ 1,556
1	1,406	1,442	1,478	1,519	1,559	1,604	1,649
2	1,478	1,519	1,559	1,604	1,649	1,695	1,742
3	1,559	1,604	1,649	1,695	1,742	1,787	1,839
4	1,649	1,695	1,742	1,787	1,839	1,892	1,946
5	1,741	1,787	1,839	1,892	1,946	1,998	2,054
6	1,839	1,892	1,946	1,998	2,054	2,113	2,171
7	1,946	1,998	2,054	2,113	2,171	2,234	2,297
8	2,054	2,113	2,171	2,234	2,297	2,361	2,427
9	2,171	2,234	2,297	2,361	2,427	2,498	2,566
10	2,297	2,361	2,427	2,498	2,566	2,637	2,714
11	2,427	2,498	2,566	2,637	2,714	2,792	2,870
12	2,566	2,637	2,714	2,792	2,870	2,952	3,042
13	2,714	2,792	2,870	2,952	3,042	3,129	3,218
14	2,870	2,952	3,042	3,129	3,218	3,311	3,411
15	3,042	3,129	3,218	3,311	3,411	3,512	3,616
16	3,218			3,511			3,833
17	3,411			3,723			4,063

Exhibit "B"