

ORDINANCE: 1700

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AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,
SETTING 1992 PAY RATES FOR REPRESENTED POLICE
OFFICERS AND SERGEANTS

WHEREAS, the City of Redmond agreed through the collective bargaining process to grant across-the-board increases in salaries for 1992 to City employees represented by the Redmond Police Officers Association and these increases should be reflected by amending Pay Plan C - RPOA; and

WHEREAS, the City has determined the parallel pay plans of C-2 and C can be consolidated and thereby improve the efficiency of pay administration with no effect on Police Officer pay; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

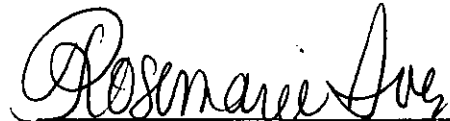
Section 1. "Pay Plan C - RPOA", covering represented Police Officers and Sergeants is hereby amended, granting a 4.0% across-the-board increase in 1992 pay rates over rates of pay in effect 31 December 1991 as adopted by Ordinance 1643, effective 1 January 1992, as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan C - RPOA", covering represented Police Officers and Sergeants is hereby amended, granting a 6.0% across-the-board increase in 1992 pay rates over rates of pay in effect 31 December 1991 as adopted by Ordinance 1643, effective 1 July 1992, as set forth in Exhibit "B" attached hereto and incorporated by this reference as if set forth in full.

Section 3. "Pay Plan C-2-Police Officer" is hereby abolished and employees paid on this plan are re-assigned to "Pay Plan C-RPOA" as established by this ordinance and at the same level the employee would be at if Pay Plan C-2 continued.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND



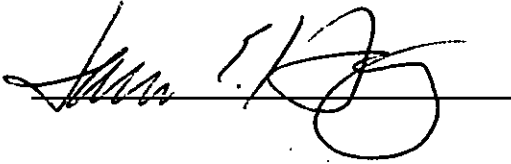
MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE ATTORNEY

BY:

A handwritten signature in black ink, appearing to be "John K. J.", written over a horizontal line.

FILED WITH THE CITY CLERK:	October 29, 1992
PASSED BY THE CITY COUNCIL:	November 3, 1992
SIGNED BY THE MAYOR:	November 3, 1992
PUBLISHED:	November 8, 1992
EFFECTIVE DATE:	November 13, 1992
ORDINANCE NUMBER:	<u>1700</u>

CITY OF REDMOND
PAY PLAN "C" - RPOA
(Redmond Police Officers Association)
POLICE OFFICER & SERGEANT

Effective: 1 January 1992

	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25-36m</u>	<u>STEP D</u> <u>37-48m</u>	<u>STEP E</u> <u>49m +</u>
(2) Police Officer	\$2,983	\$3,101	\$3,221	\$3,340	\$3,459
	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25m +</u>		
(5) Sergeant	\$3,751	\$3,865	\$3,979		

Exhibit "A"

CITY OF REDMOND

PAY PLAN "C" - RPOA

(Redmond Police Officers Association)

POLICE OFFICER AND SERGEANT

Effective: 1 July 1992

	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25-36m</u>	<u>STEP D</u> <u>37-48m</u>	<u>STEP E</u> <u>49m+</u>
(1) Police Officer	\$3,041	\$3,161	\$3,283	\$3,404	\$3,526
	<u>STEP A</u> <u>00-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25m +</u>		
(5) Sergeant	\$3,823	\$3,939	\$4,056		

Exhibit "B"