

ORDINANCE NO: 1747

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 1993 PAY RATES FOR
CERTAIN CLASSIFICATIONS

ORIGINAL

WHEREAS, changes in the scope and responsibilities of certain positions have caused them to be reclassified which should now be reflected by changes to the City's pay plans; NOW, THEREFORE,

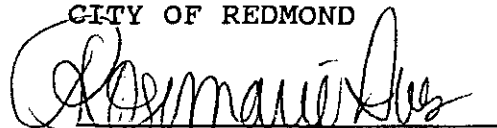
THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. "Pay Plan G", covering the Redmond City Hall Employees Association (RCHEA) bargaining unit, adopted by Ordinance 1726 is hereby amended, to implement the approved reclassification of Senior Administrative Secretary, Administrative Coordinator and Water Conservation Coordinator as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan N", covering the Non-Union employees, adopted by Ordinance 1729 is hereby amended, to implement the approved reclassification of Administrative Secretary who report to department heads to Senior Administrative Secretary as set forth in Exhibit "B" attached hereto and incorporated by this reference as if set forth in full.

Section 3. This ordinance, being an administrative action is not subject to referendum and shall take effect five

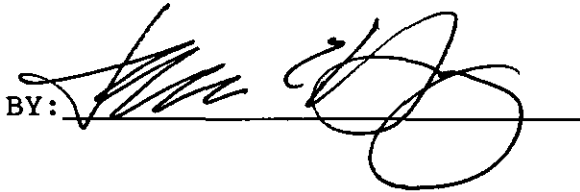
days after its publication, or publication of a summary thereof,
in the City's official newspaper.

CITY OF REDMOND

MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE ATTORNEY

BY: 

FILED WITH THE CITY CLERK:	November 9, 1993
PASSED BY THE CITY COUNCIL:	November 16, 1993
PUBLISHED:	November 21, 1993
EFFECTIVE DATE:	November 26, 1993
ORDINANCE NUMBER: <u>1747</u>	

CITY OF REDMOND

PAY PLAN "G" RCHEA

(For classifications covered by the Redmond City Hall Employees Association bargaining unit)

CLASSIFICATION ALIGNMENT/PAY SCHEDULE

Effective: 01 January 1993

Monthly Salaries

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
	0	1,376	1,651
	1	1,450	1,740
Van Driver	2	1,525	1,829
OFFICE CLERK Data Entry Clerk	3	1,608	1,930
Printer's Assistant Preschool Teacher	4	1,701	2,041
Office Assistant	5	1,796	2,155
ACCOUNTING CLERK	6	1,897	2,276
SENIOR OFFICE ASSISTANT Secretary	7	2,007	2,409
Accounting Assistant Recreation Program Assistant	8	2,119	2,542
ADMINISTRATIVE SECRETARY Printing Technician Senior Recreation Program Assistant	9	2,239	2,687

* Exempt Positions
 ALL CAPS: Benchmark Positions

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
Senior Administrative Secretary	10	2,369	2,843
ENGINEERING AIDE	11	2,503	3,129
Senior Accounting Assistant			
Planning Technician			
Office Supervisor			
Senior Services Specialist			
System Application Coordinator			
Deputy City Clerk			
PC Support Consultant			
Paralegal			
Assistant Recycling Program Coordinator			
Permit Technician			
Engineering Technician	12	2,647	3,309
Safety Coordinator*			
Building Inspector	13	2,799	3,499
Systems Technician			
Senior Engineering Technician			
Recreation Coordinator*			
Recycling Program Coordinator*			
Administrative Coordinator*			
Water Conservation Coordinator*			
Applications Support Consultant*	14	2,960	3,701
SENIOR BUILDING INSPECTOR			
Code Enforcement Officer*			
Community Information Coordinator*			
CONSTRUCTION INSPECTOR			
PLANNER*	15	3,138	3,922
Lead Construction Inspector			
Senior PC Support Consultant*			
Plans Examiner*	16	3,319	4,149
Park Planner*			
Senior Planner*			
Human Services Planner*			
CIVIL ENGINEER*			
Assistant Building Official*			
SENIOR CIVIL ENGINEER*	17	3,518	4,398

* Exempt Positions
 ALL CAPS: Benchmark Positions

Exhibit A

CITY OF REDMOND

PAY PLAN "N" - NON-UNION

CLASSIFICATION ALIGNMENT/PAY SCHEDULE

Effective: 1 January 1993

Monthly Salaries

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
Office Assistant	C2	1,796	2,155
SENIOR OFFICE ASSISTANT Secretary	E2	2,007	2,409
ADMINISTRATIVE SECRETARY Human Resources Technician	G2	2,239	2,687
Senior Administrative Secretary	H2	2,369	2,843
Office Supervisor Assistant Fire Mechanic	A5	2,503	3,129
Budget Analyst* Management Analyst* Executive Secretary*	C5	2,799	3,499
Human Resources Analyst* Employment & Benefits Coordinator*	D5	2,960	3,701
Fire Mechanic Financial Analyst* Utility Accounting Supervisor* Policy Analyst*	E5	3,138	3,922
PUBLIC WORKS SUPERVISOR* Parks Maintenance Supervisor* General Services Supervisor* Recreation Services Supervisor* City Clerk* Special Services Supervisor* General Accounting Supervisor*	A3	3,319	4,315

* Exempt Positions
 ALL CAPS: Benchmark Positions

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
Senior Management Analyst* Systems Manager*	B3	3,518	4,574
Planning Supervisor* Accounting Manager* Support Services Manager* Utility Engineering Supervisor* Risk Manager* Prosecuting Attorney* Assistant Fire Marshall* Purchasing Manager* General Services Manager*	D3	3,730	4,849
Assistant City Engineer* Battalion Chief* Transportation Division Manager* Recreation Division Manager* Parks Division Manager* Construction Division Manager* Emergency Preparedness Program Manager* Utility Manager*	E3	3,954	5,140
Financial Planning Manager* Building Division Manager* Information Services Manager* Storm Water Utility Manager* Police Lieutenant*	F3	4,191	5,448
City Engineer* Assistant Planning Director* Commander* Deputy Fire Chief* Transportation Policy Manager* Deputy Public Works Director*	G3	4,441	5,773

* Exempt Positions
ALL CAPS: Benchmark Positions

EXHIBIT B