

ORDINANCE: 1840

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 1995 SALARIES FOR NON-
UNION EMPLOYEES

WHEREAS, the City of Redmond wishes to grant its non-union employees an across-the-board adjustment in pay equal to that granted certain bargaining unit employees and;

WHEREAS, these increases should be reflected by changing the existing pay plans; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:


Section 1. "Pay Plan E - Executive", covering department heads and the Mayor's Executive Assistant is hereby amended to grant a 3.04% across-the-board increase in 1995 pay rates over rates of pay in effect 31 December 1994 as adopted by Ordinance 1808, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan N - Non-Union", covering Non-Union employees is hereby amended to grant a 3.04% across-the-board increase in 1995 pay rates over rates of pay in effect 31 December 1994 as adopted by Ordinance 1785, as set forth in Exhibit B attached hereto and incorporated by this reference as if set forth in full.

Section 3. The changes to Pay Plans E and N set forth shall be effective 1 January 1995.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of summary thereof, in the City's official newspaper.

CITY OF REDMOND


MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

BY: 

FILED WITH THE CITY CLERK:	June 8, 1995
PASSED BY THE CITY COUNCIL:	June 20, 1995
SIGNED BY THE MAYOR:	June 21, 1995
PUBLISHED:	June 28, 1995
EFFECTIVE DATE:	January 1, 1995
ORDINANCE NUMBER: <u>1840</u>	

CITY OF REDMOND
PAY PLAN "E"
EXECUTIVE PAY PLAN

Effective: 1 January 1995

Monthly Salaries

<u>PAY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
I EXECUTIVE ASST MANAGEMENT PUBLIC WORKS FINANCE POLICE FIRE	5,040	7,055
II PLAN/COMM DEV	4,673	6,542
III PARKS & REC HUMAN RESOURCES	4,499	6,298

Exhibit "A"

CITY OF REDMOND
PAY PLAN "N" - NON-UNION
CLASSIFICATION ALIGNMENT/PAY SCHEDULE
Effective: 1 January 1995

Monthly Salaries

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
Office Assistant	C2	1,900	2,280
SENIOR OFFICE ASSISTANT Secretary	E2	2,125	2,549
ADMINISTRATIVE SECRETARY Human Resources Technician	G2	2,369	2,844
Senior Administrative Secretary	H2	2,507	3,009
Office Supervisor Assistant Fire Mechanic	A5	2,649	3,311
Budget Analyst* Management Analyst* Executive Secretary*	C5	2,962	3,702
Human Resources Analyst* Employment & Benefits Coordinator*	D5	3,132	3,917
Fire Mechanic Financial Analyst* Utility Accounting Supervisor* Policy Analyst*	E5	3,321	4,150

* Exempt Positions
ALL CAPS: Benchmark Positions

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
PUBLIC WORKS SUPERVISOR* Parks Maintenance Supervisor* General Services Supervisor* Recreation Services Supervisor* City Clerk* Special Services Supervisor* General Accounting Supervisor* Deputy Prosecuting Attorney*	A3	3,513	4,567
Senior Management Analyst* Systems Manager*	B3	3,723	4,840
Planning Supervisor* Accounting Manager* Support Services Manager* Utility Engineering Supervisor* Risk Manager* Prosecuting Attorney* Purchasing Manager* General Services Manager*	D3	3,947	5,131
Assistant City Engineer* Transportation Division Manager* Recreation Division Manager* Parks Division Manager* Construction Division Manager* Utility Manager*	E3	4,189	5,445
Financial Planning Manager* Information Services Manager* Storm Water Utility Manager* Police Lieutenant*	F3	4,435	5,765
City Engineer* Assistant Planning Director* Commander* Deputy Fire Chief* Transportation Policy Manager* Deputy Public Works Director*	G3	4,700	6,109

* Exempt Positions
ALL CAPS: Benchmark Positions