

ORDINANCE NO: 1858

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 1995 AND 1996 PAY
RATES FOR REPRESENTED EMPLOYEES COVERED
BY THE WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES, LOCAL 21-RD
BARGAINING UNIT

WHEREAS, the City of Redmond agreed through the collective bargaining process to grant across-the-board increases in salaries for 1995 and 1996 to City employees represented by the Washington State Council of County and City Employees, Local 21-RD bargaining unit and these increases should be reflected by amending Pay Plan A - AFSCME, NOW THEREFORE

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

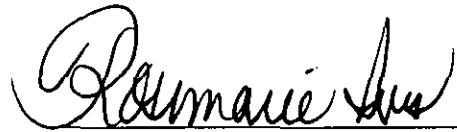
Section 1. "Pay Plan A - AFSCME", covering general government employees represented by the Washington State Council of County and City Employees, Local 21-RD bargaining unit is hereby amended, granting 3.04% across-the-board increases in 1995 pay rates over rates of pay in effect 31 December 1994 as adopted by Ordinance 1794 as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan A - AFSCME", covering general government employees represented by the Washington State Council of County and City Employees, Local 21-RD bargaining unit is hereby amended, granting 2.56% across-the-board increases in 1996 pay rates over rates of pay in effect 31 December 1995 as adopted by this ordinance as set forth in Exhibit B attached hereto and incorporated by this reference as if set forth in full.

Section 3. The changes to "Pay Plan A - AFSCME" effectuated by this ordinance shall be effective as of 1 January 1995 and 1 January 1996 respectively.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of summary thereof, in the City's official newspaper.

CITY OF REDMOND



MAYOR, ROSEMARIE IVES

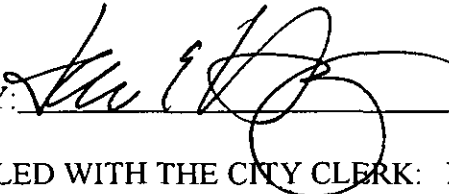
ATTEST/AUTHENTICATED:



CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

BY:



FILED WITH THE CITY CLERK: November 2, 1995
PASSED BY THE CITY COUNCIL: November 7, 1995
SIGNED BY THE MAYOR: November 13, 1995
PUBLISHED: November 15, 1995
EFFECTIVE DATE: November 20, 1995
ORDINANCE NUMBER: 1858

CITY OF REDMOND

PAY PLAN "A" AFSCME

(For classifications covered by the Washington State Council of City & County Employees, Local 21-RD bargaining unit)

CLASSIFICATION ALIGNMENT/PAY SCHEDULE

Effective: 01 January 1995

Monthly Salaries

<u>Title</u>	<u>Pay Grade</u>	<u>Range</u>	
		<u>Low</u>	<u>High</u>
	0	1,456	1,748
	1	1,534	1,841
	2	1,614	1,935
	3	1,701	2,042
	4	1,800	2,160
	5	1,900	2,280
Maintenance Custodian Central Stores Clerk	6	2,007	2,408
	7	2,124	2,549
	8	2,242	2,690
	9	2,369	2,844
	10	2,507	3,009
MAINTENANCE TECHNICIAN (Parks & Public Works)	8/11	2,242	2,649
Equipment Maintenance Technician Mechanic	12	2,801	3,501
Water Quality Technician Traffic Signal Technician Lead Maintenance Worker (Parks & Public Works)	13	2,962	3,702
SENIOR MECHANIC	14	3,132	3,917
Lead Traffic Signal Technician Lead Water Quality Technician	15	3,321	4,150

ALL CAPS: Benchmark Positions

Exhibit "A"

CITY OF REDMOND

PAY PLAN "A" AFSCME

(For classifications covered by the Washington State Council of City & County Employees, Local 21-RD bargaining unit)

CLASSIFICATION ALIGNMENT/PAY SCHEDULE

Effective: 01 January 1996

Monthly Salaries

Title	Pay Grade	Range	
		Low	High
	0	1,493	1,793
	1	1,573	1,888
	2	1,655	1,985
	3	1,745	2,094
	4	1,846	2,215
	5	1,949	2,338
Maintenance Custodian Central Stores Clerk	6	2,058	2,470
	7	2,178	2,614
	8	2,299	2,759
	9	2,430	2,917
	10	2,571	3,086
MAINTENANCE TECHNICIAN (Parks & Public Works)	8/11	2,299	3,396
Equipment Maintenance Technician Mechanic	12	2,873	3,591
Water Quality Technician Traffic Signal Technician Lead Maintenance Worker (Parks & Public Works)	13	3,038	3,797
SENIOR MECHANIC	14	3,212	4,017
Lead Traffic Signal Technician Lead Water Quality Technician	15	3,406	4,256

ALL CAPS: Benchmark Positions

Exhibit "B"