

ORDINANCE NO: 1865

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING PAY PLAN E-EXECUTIVE, SETTING 1996 SALARIES FOR DEPARTMENT DIRECTORS AND THE MAYOR'S EXECUTIVE ASSISTANT.

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WHEREAS, the City of Redmond wishes to grant the members of the Mayor's executive team--department directors and the Executive Assistant--an adjustment in compensation equaling that granted non-union employees and certain bargaining unit members, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. "Pay Plan E - Executive", covering department directors and the Mayor's Executive Assistant is hereby amended by granting a 2.56% across-the-board increase in 1996 monthly salaries over salaries in effect 31 December 1995 as adopted by Ordinance 1840 as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. Executive team members covered by Pay Plan E-Executive shall be given the option in 1996 to elect either: (A) one additional day off with pay (eight hours) as a floating holiday in addition to the floating holiday for which they are already eligible, subject to the rules governing floating holidays specified in Section 6.20 of the Redmond Personnel Manual; OR, (B) the dollar equivalent of eight hours pay at 1996 rates, payable in a lump sum and subject to such taxation and

deductions as may otherwise be applicable. If a department director or the Executive Assistant do not elect Option B by January 16, 1996, then he or she shall receive Option A only.

Section 3. The changes to "Pay Plan E - Executive" effectuated by this ordinance shall be effective as of 1 January 1996.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of summary thereof, in the City's official newspaper.

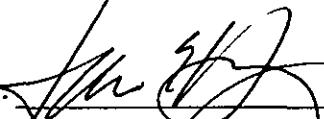
CITY OF REDMOND

  
MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:

  
CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY

BY:   
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FILED WITH THE CITY CLERK:	November 27, 1995
PASSED BY THE CITY COUNCIL:	December 05, 1995
SIGNED BY THE MAYOR:	December 05, 1995
PUBLISHED:	December 13, 1995
EFFECTIVE DATE:	January 01, 1996
ORDINANCE NUMBER: <u>1865</u>	

**CITY OF REDMOND**  
**PAY PLAN "E"**  
**EXECUTIVE PAY PLAN**

Effective: 1 January 1996

*Monthly Salaries*

<u>EXECUTIVE MANAGEMENT PAY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
I EXECUTIVE ASST PUBLIC WORKS FINANCE POLICE FIRE	5,169	7,236
II PLAN/COMM DEV	4,793	6,709
III PARKS & REC HUMAN RESOURCES	4,614	6,459

Exhibit "A"