

ORDINANCE NO: 1890

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 1995 AND 1996 PAY
RATES FOR EMPLOYEES REPRESENTED BY THE
REDMOND FIRE FIGHTERS UNION.

WHEREAS, the City of Redmond agreed through the collective bargaining process to grant across-the-board increases in salaries for 1995 and 1996 to commissioned fire fighters, driver/operators, inspector/investigators, lieutenants, captains and battalion chiefs represented by the Redmond Fire Fighters Union, International Association Of Fire Fighters (I.A.F.F.) Collective Bargaining Unit, Local #2829, and these increases should be reflected by amending Pay Plan D - FIRE, NOW THEREFORE

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. "Pay Plan D - FIRE", covering fire fighters, driver/operators, inspector/investigators, lieutenants, captains and battalion chiefs represented by the Redmond Fire Fighters Union, IAFF, Local #2829, is hereby amended effective 1 January 1995 by granting a 3.0% across-the-board increase in 1995 pay rates over rates of pay in effect 31 December 1994 as adopted by Ordinance 1755 as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.


Section 2. "Pay Plan D - FIRE", covering fire fighters, driver/operators, inspector/investigators, lieutenants, captains and battalion chiefs represented by the Redmond Fire Fighters Union, IAFF, Local #2829 is hereby amended effective 1 January 1996 by granting a 3.0% across-the-board increase in 1996 pay rates over rates of pay in effect 31 December 1995 as

adopted in Section 1 of this ordinance as set forth in Exhibit B attached hereto and incorporated by this reference as if set forth in full.

Section 3. "Pay Plan D - FIRE", covering fire fighters, driver/operators, inspector/investigators, lieutenants, captains and battalion chiefs represented by the Redmond Fire Fighters Union, IAFF, Local #2829, is hereby amended effective 1 July 1996 by granting a 1.0% across-the-board increase in 1996 pay rates over rates of pay in effect 30 June 1996 as adopted by this ordinance as set forth in Exhibit C attached hereto and incorporated by this reference as if set forth in full.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of summary thereof, in the City's official newspaper.

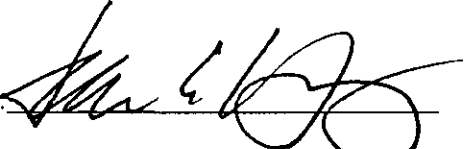
CITY OF REDMOND


MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

BY: 

FILED WITH THE CITY CLERK: May 29, 1996
PASSED BY THE CITY COUNCIL: June 04, 1996
SIGNED BY THE MAYOR: June 05, 1996
PUBLISHED: June 12, 1996
EFFECTIVE DATE: June 17, 1996
ORDINANCE NUMBER: 1890

**CITY OF REDMOND
PAY PLAN "D" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates
Effective: 1 January 1995**

Note: Annual hours for 24-hour shift personnel = 2528

<u>PAY GRADE</u>	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25-36m</u>	<u>STEP D 37-42m</u>	<u>STEP E 43m +</u>	<u>STEP F E+EMT</u>
Fire Fighter (70)	\$2,761	\$2,934	\$3,104	\$3,454	\$3,800	\$3,850
	<u>STEP A 0-6m</u>	<u>STEP B 7-18m</u>	<u>STEP C 19-30m</u>	<u>STEP D 31m+</u>	<u>STEP E D+EMT</u>	
Driver/ Operator (71)	\$3,729	\$3,816	\$3,906	\$3,990	\$4,040	
Inspector/ Investigator (72)	\$3,953	\$4,045	\$4,141	\$4,229	\$4,279	
Emergency Services Program Coordinator (75)	\$3,953	\$4,045	\$4,141	\$4,229	\$4,279	
	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25m+</u>	<u>STEP D C+EMT</u>		
Lieutenant (73)	\$4,085	\$4,182	\$4,269	\$4,319		
	<u>STEP A 0-12m</u>	<u>STEP B 13m+</u>	<u>STEP C B+EMT</u>			
Captain (74)	\$4,424	\$4,590	\$4,640			
	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25m+</u>	<u>STEP D C+EMT</u>		
Assistant Fire Marshal (77)	\$3,842	\$4,418	\$4,994	\$5,044		
Battalion Chief (76)	\$4,073	\$4,684	\$5,294	\$5,344		

Exhibit "A"

**CITY OF REDMOND
PAY PLAN "D" - FIRE**

REDMOND FIRE FIGHTERS UNION

Monthly Rates

Effective: 1 January 1996

Note: Annual hours for 24-hour shift personnel = 2528

<u>PAY GRADE</u>	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25-36m</u>	<u>STEP D 37-42m</u>	<u>STEP E 43m +</u>	<u>STEP F E+EMT</u>
Fire Fighter (70)	\$2,844	\$3,022	\$3,197	\$3,558	\$3,914	\$3,964
	<u>STEP A 0-6m</u>	<u>STEP B 7-18m</u>	<u>STEP C 19-30m</u>	<u>STEP D 31m+</u>	<u>STEP E D+EMT</u>	
Driver/ Operator (71)	\$3,841	\$3,930	\$4,023	\$4,110	\$4,160	
Inspector/ Investigator (72)	\$4,072	\$4,166	\$4,265	\$4,356	\$4,406	
Emergency Services Program Coordinator (75)	\$4,072	\$4,166	\$4,265	\$4,356	\$4,406	
	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25m+</u>	<u>STEP D C+EMT</u>		
Lieutenant (73)	\$4,208	\$4,307	\$4,397	\$4,447		
	<u>STEP A 0-12m</u>	<u>STEP B 13m+</u>	<u>STEP C B+EMT</u>			
Captain (74)	\$4,557	\$4,728	\$4,778			
	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25m+</u>	<u>STEP D C+EMT</u>		
Assistant Fire Marshal (77)	\$3,957	\$4,551	\$5,144	\$5,194		
Battalion Chief (76)	\$4,195	\$4,824	\$5,453	\$5,503		

Exhibit "B"

**CITY OF REDMOND
PAY PLAN "D" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates
Effective: 1 July 1996**

Note: Annual hours for 24-hour shift personnel = 2528

<u>PAY GRADE</u>	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25-36m</u>	<u>STEP D 37-42m</u>	<u>STEP E 43m +</u>	<u>STEP F E+EMT</u>
Fire Fighter (70)	\$2,872	\$3,052	\$3,229	\$3,594	\$3,953	\$4,003
	<u>STEP A 0-6m</u>	<u>STEP B 7-18m</u>	<u>STEP C 19-30m</u>	<u>STEP D 31m+</u>	<u>STEP E D+EMT</u>	
Driver/ Operator (71)	\$3,879	\$3,969	\$4,063	\$4,151	\$4,201	
Inspector/ Investigator (72)	\$4,113	\$4,208	\$4,308	\$4,400	\$4,450	
Emergency Services Program Coordinator (75)	\$4,113	\$4,208	\$4,308	\$4,400	\$4,450	
	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25m+</u>	<u>STEP D C+EMT</u>		
Lieutenant (73)	\$4,250	\$4,350	\$4,441	\$4,491		
	<u>STEP A 0-12m</u>	<u>STEP B 13m+</u>	<u>STEP C B+EMT</u>			
Captain (74)	\$4,603	\$4,775	\$4,825			
	<u>STEP A 0-12m</u>	<u>STEP B 13-24m</u>	<u>STEP C 25m+</u>	<u>STEP D C+EMT</u>		
Assistant Fire Marshal (77)	\$3,997	\$4,616	\$5,195	\$5,245		
Battalion Chief (76)	\$4,237	\$4,873	\$5,508	\$5,558		

Exhibit "C"