

ORDINANCE NO. 1972

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 1998 SALARIES FOR
EMPLOYEES REPRESENTED BY THE REDMOND
FIREFIGHTERS UNION AND AMENDING THE
COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the City of Redmond agreed through the collective bargaining process to grant across-the-board increases in salaries for 1998 to employees represented by the Redmond Firefighters Union, and,

WHEREAS, through the collective bargaining process the City of Redmond agreed to increase longevity pay at specified increments and these changes must now be reflected by amending Appendix A, Section D of the current collective bargaining agreement with the Redmond Firefighters Union; NOW, THEREFORE

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

Section 1. Effective January 1, 1998, "Pay Plan D - Fire", covering uniformed employees represented by the Redmond Firefighters Union, is hereby amended by granting a 4.0% across-the-board increase in 1998 pay rates over rates of pay as adopted by Ordinance No. 1755, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. "Pay Plan D - Fire" is hereby amended effective September 1, 1998, by granting the following across the board increases in 1998 pay rates over rates of pay adopted in Section 1 of this Ordinance, as set forth in Exhibit B attached hereto and incorporated by this reference as if set forth in full:

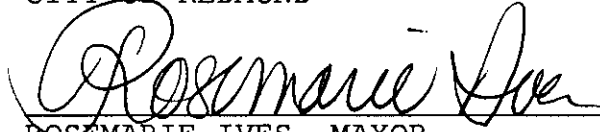
- (1) A 1.0% across-the-board increase for employees in the classifications of Firefighter (grade 70), Driver/Operator (grade 71), Inspector/Investigator (grade 72), and Emergency Services Program Coordinator (grade 75).
- (2) A 1.75% across-the-board increase for employees in the classifications of Lieutenant (grade 73), Captain (grade 74), Assistant Fire Marshall (Grade 77) and Battalion Chief (grade 76).

Section 3. Effective October 1, 1998, the longevity pay rates specified in Appendix A, Section D of the current collective bargaining agreement between the City of Redmond and the Redmond Fire Fighters Association shall be amended as follows:

<u>Service Time</u>	<u>Monthly Longevity Pay as Percentage of Salary</u>
5 years	2.0%
10 years	3.0%
15 years	4.0%
20 years	5.0%

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after publication of an approved summary thereof, consisting of the title.

CITY OF REDMOND


ROSEMARIE IVES, MAYOR

ATTEST/AUTHENTICATED:


BONNIE MATTSON, CITY CLERK

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	February 19, 1998
PASSED BY THE CITY COUNCIL:	March 3, 1998
SIGNED BY THE MAYOR:	March 3, 1998
PUBLISHED:	March 7, 1998
EFFECTIVE DATE:	March 12, 1998
ORDINANCE NO. <u>1972</u>	

**CITY OF REDMOND
PAY PLAN "D" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates
Effective: 1 January 1998**

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C <u>25-36m</u>	STEP D <u>37-42m</u>	STEP E <u>43m+</u>	STEP F E+EMT
Fire Fighter (70)	\$3,076	\$3,270	\$3,459	\$3,850	\$4,235	\$4,285
	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C <u>19-30m</u>	STEP D <u>31m+</u>	STEP E <u>D+EMT</u>	
Driver/ Operator (71)	\$4,155	\$4,252	\$4,352	\$4,447	\$4,497	
Inspector (78)	\$4,317	\$4,417	\$4,522	\$4,619	\$4,669	
Inspector/ Investigator (72)	\$4,405	\$4,507	\$4,614	\$4,713	\$4,763	
Emergency Services Program Coord. (75)	\$4,405	\$4,507	\$4,614	\$4,713	\$4,763	
	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C <u>25m+</u>	STEP D <u>C+EMT</u>		
Lieutenant (73)	\$4,553	\$4,660	\$4,757	\$4,807		
	STEP A <u>0-12m</u>	STEP B <u>13m+</u>	STEP C <u>B+EMT</u>			
Captain (74)	\$4,931	\$5,115	\$5,165			
	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C <u>25m+</u>			
Battalion Chief (76)	\$5,351	\$5,619	\$5,900			
Asst. Fire Marshall (77)	\$5,351	\$5,619	\$5,900			

**CITY OF REDMOND
PAY PLAN "D" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates**

Effective: 1 September 1998

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C <u>25-36m</u>	STEP D <u>37-42m</u>	STEP E <u>43m+</u>	STEP F E+EMT
Fire Fighter (70)	\$3,107	\$3,303	\$3,494	\$3,889	\$4,277	\$4,327
	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C <u>19-30m</u>	STEP D <u>31m+</u>	STEP E <u>D+EMT</u>	
Driver/ Operator (71)	\$4,197	\$4,295	\$4,396	\$4,491	\$4,541	
Inspector (78)	\$4,360	\$4,461	\$4,567	\$4,665	\$4,715	
Inspector/ Investigator (72)	\$4,449	\$4,552	\$4,660	\$4,760	\$4,810	
Emergency Services Program Coord. (75)	\$4,449	\$4,552	\$4,660	\$4,760	\$4,810	
	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C <u>25m+</u>	STEP D <u>C+EMT</u>		
Lieutenant (73)	\$4,633	\$4,742	\$4,840	\$4,890		
	STEP A <u>0-12m</u>	STEP B <u>13m+</u>	STEP C <u>B+EMT</u>			
Captain (74)	\$5,017	\$5,205	\$5,255			
	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C <u>25m+</u>			
Battalion Chief (76)	\$5,445	\$5,717	\$6,003			
Asst. Fire Marshall (77)	\$5,445	\$5,717	\$6,003			

Exhibit "B"