

ORDINANCE NO: 1977

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, SETTING 1998 SALARIES FOR PARKS AND PUBLIC WORKS MAINTENANCE EMPLOYEES REPRESENTED BY THE WASHINGTON STATE COUNCIL OF COUNTY & CITY EMPLOYEES, LOCAL 21-RD (AFSCME)

WHEREAS, the City of Redmond agreed through the collective bargaining process to grant an across the board increase in 1998 salaries to Parks and Public Works maintenance employees represented by the Washington State Council of County and City Employees (AFSCME), and this increase should be reflected by amending Pay Plan A; and,

WHEREAS, the labor market study conducted in 1996 showed realignment of the Senior Mechanic and Traffic Signal Technicians classifications was warranted, and this realignment should be reflected by amending Pay Plan "A"; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. "Pay Plan A – AFSCME", covering Parks and Public Works maintenance employees represented by the Washington State Council of County & City Employees, Local 21-RD (AFSCME), is hereby amended effective January 1, 1998, by granting a 3.625% across the board increase in 1998 pay rates over rates of pay in effect December 31, 1997, as adopted by Ordinance

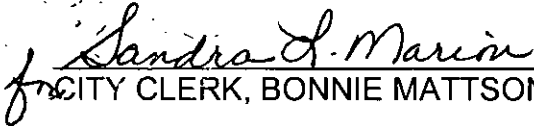
1936, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full; provided, the classification of Senior Mechanic shall be at grade 13 and the Traffic Signal Technician shall be at grade 14.

Section 2. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

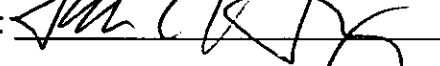
CITY OF REDMOND


MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	April 28, 1998
PASSED BY THE CITY COUNCIL:	May 5, 1998
SIGNED BY THE MAYOR:	May 5, 1998
PUBLISHED:	May 9, 1998

Ordinance No. 1977

CITY OF REDMOND

PAY PLAN "A" (AFSCME)

For classifications covered by the Washington State Council of County & City Employees, Local 21-RD bargaining unit

CLASSIFICATION ALIGNMENT / PAY SCHEDULE

Effective: 1 January 1998

Monthly Salaries

<u>TITLE</u>	<u>PAY GRADE</u>	<u>RANGE</u>	
		<u>LOW</u>	<u>HIGH</u>
	0	1,589	1,908
	1	1,674	2,009
	2	1,762	2,113
	3	1,857	2,229
	4	1,965	2,357
	5	2,075	2,488
Maintenance Custodian Central Stores Clerk	6	2,191	2,629
	7	2,318	2,782
	8	2,447	2,936
	9	2,586	3,105
	10	2,736	3,284
MAINTENANCE TECHNICIAN (Parks & Public Works)	8/11	2,447	3,031
Equipment Maintenance Technician Mechanic .	12	3,058	3,822
Water Quality Technician SENIOR MECHANIC Lead Maintenance Worker (Parks & Public Works)	13	3,233	4,041
Traffic Signal Technician	14	3,419	4,275
Lead Traffic Signal Technician Lead Water Quality Technician	15	3,625	4,529