

ORIGINAL

ORDINANCE NO: 1991

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 1998 SALARIES FOR
EMPLOYEES REPRESENTED BY THE POLICE
SUPPORT BARGAINING UNIT OF THE
REDMOND POLICE OFFICERS ASSOCIATION

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Police Support Bargaining Unit of the Redmond Police Officers Association (RPOA), representing the City's non-commissioned Police Department employees, including Dispatchers, Police Support Officers, and records staff; and,

WHEREAS, it is necessary to amend Pay Plan C-1 to put into effect the negotiated salary increases agreed to through the negotiations process; now therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "C-1" is hereby amended to grant a 3.625% increase in salaries effective January 1, 1998, for the classifications of Communications Dispatcher, Lead Communications Dispatcher, Communications Supervisor, Crime Analyst, Technical Systems Coordinator, Legal Advocate, and Relief Case Filing Secretary, as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

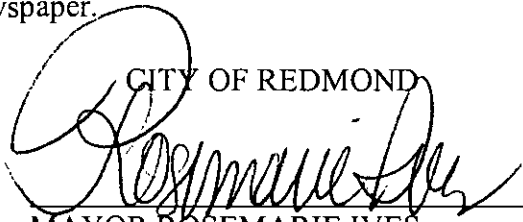
Section 2. Pay Plan "C-1" is hereby amended to grant a 5.5% increase in salaries effective January 1, 1998, for the classifications of Police Records Specialist, Lead Police Records Specialist, Records Supervisor and Police Support Officer, as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 3. Pay Plan "C-1" is hereby amended to grant a 5.5% increase in salaries effective July 1, 1998, over rates of pay as established by Section 2, above, for the classifications of Police Records Specialist, Lead Police Records Specialist, Records Supervisor and Police Support Officer, as set forth in Exhibit "B" attached hereto and incorporated by this reference as if set forth in full.

Section 4. In addition to the increase in base salaries called for in Section 1 of this ordinance, the incumbents in the positions of Technical Systems Coordinator and Legal Advocate, respectively, shall receive such increases in their individual base salaries as provided for in Section I of the Implementation and Administrative Guidelines of the Creative Compensation Study as adopted by Resolution No. 1063.

Section 5. The pay range and steps of the classification of Property/Evidence Technician shall be adjusted to equal that of the Police Records Specialist as established by Section 3 of this ordinance, as set forth in Exhibit "B" attached hereto and incorporated by this reference as if set forth in full.

Section 6. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

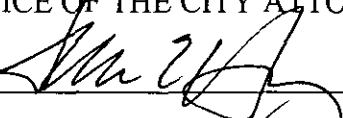
CITY OF REDMOND

MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, BONNIE MATTSON

Ordinance No. 1991

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	July 8, 1998
PASSED BY THE CITY COUNCIL:	July 21, 1998
SIGNED BY THE MAYOR:	July 21, 1998
PUBLISHED:	July 25, 1998
EFFECTIVE DATE:	July 30, 1998
ORDINANCE NO. <u>1991</u>	

CITY OF REDMOND

PAY PLAN "C-1"

REDMOND POLICE OFFICERS ASSOCIATION
POLICE SUPPORT BARGAINING UNIT

Effective: 1 January 1998

Monthly Salaries

<u>CLASSIFICATION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>	<u>STEP G</u>
Police Records Specialist	2,212	2,278	2,346	2,419	2,490	2,564	2,641
Lead Police Records Specialist	2,435	2,509	2,581	2,660	2,739	2,821	2,904
Property/Evidence Technician	2,262	2,329	2,399	2,472	2,546	2,623	2,701
Relief Case Filing Secretary	2,725						
Records Supervisor	2,798	2,882	2,968	3,057	3,149	3,244	3,341
Police Support Officer	2,492	2,564	2,633	2,709	2,786	2,864	2,945
Communications Supervisor	3,492	3,597	3,706	3,817	3,930	4,049	
Communications Dispatcher	2,603	2,694	2,788	2,885	2,985	3,092	
Lead Communications Disp.	2,863	2,965	3,068	3,173	3,286	3,400	
	<u>MINIMUM</u>		<u>MAXIMUM</u>				
Crime Analyst**	3,234		3,834				
Technical Systems Coord.**	3,895		5,609				
Legal Advocate**	2,603		3,092				

** *Exempt Positions*

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CITY OF REDMOND

PAY PLAN "C-1"

REDMOND POLICE OFFICERS ASSOCIATION

POLICE SUPPORT BARGAINING UNIT

Effective: 1 July 1998

Monthly Salaries

<u>CLASSIFICATION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>	<u>STEP G</u>
Police Records Specialist	2,334	2,403	2,475	2,552	2,627	2,705	2,786
Lead Police Records Specialist	2,569	2,647	2,723	2,806	2,890	2,976	3,064
Property/Evidence Technician	2,334	2,403	2,475	2,552	2,627	2,705	2,786
Relief Case Filing Secretary	2,725						
Records Supervisor	2,952	3,041	3,131	3,225	3,322	3,422	3,525
Police Support Officer	2,629	2,705	2,778	2,858	2,939	3,022	3,107
Communications Supervisor	3,492	3,597	3,706	3,817	3,930	4,049	
Communications Dispatcher	2,603	2,694	2,788	2,885	2,985	3,092	
Lead Communications Disp.	2,863	2,965	3,068	3,173	3,286	3,400	

MINIMUMMAXIMUM

Crime Analyst**	3,234	3,834
Technical Systems Coord.**	3,895	5,609
Legal Advocate**	2,603	3,092

*** Exempt Positions*