

ORDINANCE NO.: 2010

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 1999 SALARIES FOR
EMPLOYEES REPRESENTED BY THE REDMOND
CITY HALL EMPLOYEES ASSOCIATION


WHEREAS, the City of Redmond recently completed labor contract negotiations with the Redmond City Hall Employees Association (RCHEA), representing professional, technical, and administrative support employees; and,

WHEREAS, it is necessary to amend Pay Plan G to put into effect the negotiated salary increases agreed to through the collective bargaining process; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND,
WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "G"-RCHEA adopted by Ordinance No. 1994 is hereby amended to grant a 2.92% increase in salaries effective January 1, 1999, over rates of pay in effect December 31, 1998, as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:

Bonnie Mattson
CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	December 23, 1998
PASSED BY THE CITY COUNCIL:	January 5, 1999
SIGNED BY THE MAYOR:	January 5, 1999
PUBLISHED:	January 9, 1999
EFFECTIVE DATE:	January 14, 1999 (Ordinance Effective Date)
	January 1, 1999 (Salary Effective Date)

ORDINANCE NO.: 2010

CITY OF REDMOND

1999 Salary Structure

PAY PLAN "G" - RCHEA

For classifications covered by Redmond City Hall Employees Association

EFFECTIVE: January 1, 1999

Grade	Minimum	Midpoint	Maximum
24	4,843	5,909	6,974
23	4,548	5,549	6,549
22	4,269	5,209	6,148
21	4,009	4,891	5,773
20	3,863	4,598	5,332
19	3,644	4,338	5,031
18	3,529	4,098	4,667
17	3,345	3,885	4,424
16	3,171	3,683	4,194
15	3,005	3,490	3,975
14	2,849	3,308	3,767
13	2,701	3,136	3,570
12	2,629	2,978	3,327
11	2,503	2,836	3,169
10	2,385	2,702	3,019
9	2,270	2,573	2,875
8	2,163	2,450	2,737
7	2,059	2,333	2,607
6	1,962	2,222	2,482
5	1,869	2,117	2,364
4	1,778	2,015	2,252
3	1,695	1,920	2,145

CITY OF REDMOND
PAY PLAN "G"
RCHEA EMPLOYEES
 Effective January 1, 1999
JOB FAMILY PAY GRADE INDEX

MANAGEMENT SERIES	
	Grade
* SUPERVISOR	17

ENGINEERING SERIES	
	Grade
ENGINEER IV	21
ENGINEER III	20
ENGINEER II	19
* ENGINEER I	17
* ENG TECH IV	17
* ENG TECH III	15
* ENG TECH II	14
* ENG TECH I	13

PLANNER SERIES	
	Grade
PLANNER IV	20
PLANNER III	19
PLANNER II	18
PLANNER I	17
* PLANNING TECH	14
* PERMIT TECH II	14
* PERMIT TECH I	13

INSPECTOR SERIES	
	Grade
* INSPECTOR IV	19
* INSPECTOR III	18
* INSPECTOR II	17
* INSPECTOR I	15

ANALYST SERIES	
	Grade
ANALYST III	19
ANALYST II	17
ANALYST I	16

PURCHASING/CONTRACT MGMT SERIES	
	Grade
BUYER III	17
* BUYER II	15
* BUYER I	13

PROGRAM ADMINISTRATION SERIES	
	Grade
PROGRAM ADMINISTRATOR II	17
PROGRAM ADMINISTRATOR I	16
* PROGRAM COORDINATOR III	13
* PROGRAM COORDINATOR II	11
* PROGRAM COORDINATOR I	10

ACCOUNTING SERIES	
	Grade
ACCOUNTANT II	18
ACCOUNTANT I	16
* FINANCIAL TECH IV	14
* FINANCIAL TECH III	13
* FINANCIAL TECH II	11
* FINANCIAL TECH I	9

INFORMATION SYSTEMS SERIES	
	Grade
IS CONSULTANT IV	20
IS CONSULTANT III	18
* IS CONSULTANT II	15
* IS CONSULTANT I	14

ADMINISTRATIVE SERIES	
	Grade
* ADMIN ASSIST IV	16
* ADMIN ASSIST III	14
* ADMIN ASSIST II	12
* ADMIN ASSIST I	10
* OFFICE TECH II	9
* OFFICE TECH I	8