

**ORDINANCE NO: 2034**

**AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, SETTING 1999 SALARIES FOR  
POLICE COMMUNICATIONS DISPATCHERS.**

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WHEREAS, the City of Redmond agreed through the collective bargaining process to grant an across the board increase in 1999 salaries to Police Communications Dispatchers represented by the Redmond Police Association (RPA); and,

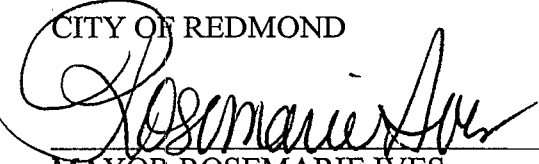
WHEREAS, these changes should now be reflected by amending the respective pay plan; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,  
DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "C-1" is hereby amended to grant a five percent (5%) increase in salaries effective January 1, 1999, for the classifications of Communications Dispatcher, Lead Communications Dispatcher, and Communications Supervisor, over rates of pay in effect December 31, 1998, adopted by Ordinance No. 2008, as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. Pay Plan "C-1" is hereby amended to grant a one-and-a-half percent (1.5%) increase in salaries effective July 1, 1999, for the classifications of Communications Dispatcher, Lead Communications Dispatcher, and Communications Supervisor, over rates of pay in effect June 30, 1999, adopted pursuant to Section 2, above, as set forth in Exhibit "B" attached hereto and incorporated by this reference as if set forth in full.

Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND  
  
MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

  
CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	October 12, 1999
PASSED BY THE CITY COUNCIL:	October 19, 1999
SIGNED BY THE MAYOR:	October 19, 1999
PUBLISHED:	October 23, 1999
ORDINANCE NO: <u>2034</u>	
EFFECTIVE DATE: Ordinance	October 28, 1999
Salaries	January 1, 1999 5%
	July 1, 1999 1.5%

Exhibit "A"  
**CITY OF REDMOND**

**PAY PLAN "C-1"**

REDMOND POLICE ASSOCIATION  
 POLICE SUPPORT BARGAINING UNIT

Effective: January 1, 1999

Monthly Salaries

<u>CLASSIFICATION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>	<u>STEP G</u>
Police Records Specialist	2,404	2,475	2,549	2,629	2,706	2,786	2,870
Lead Police Records Specialist	2,646	2,726	2,805	2,890	2,977	3,065	3,156
Property/Evidence Technician	2,394	2,465	2,538	2,615	2,693	2,775	2,858
Relief Case Filing Secretary	2,807						
Records Supervisor	3,041	3,132	3,225	3,322	3,422	3,525	3,631
Police Support Officer	2,708	2,786	2,861	2,944	3,027	3,113	3,200
Communications Supervisor	3,651	3,762	3,874	3,989	4,110	4,254	
Communications Dispatcher	2,734	2,830	2,928	3,030	3,138	3,248	
Lead Communications Disp.	3,009	3,114	3,221	3,335	3,451	3,572	
		<u>MINIMUM</u>		<u>MAXIMUM</u>			
Crime Analyst**	3,331			3,949			
Technical Systems Coord.**	4,012			5,777			
Legal Advocate**	2,681			3,185			

\*\* Exempt Positions

## Exhibit "B"

**CITY OF REDMOND****PAY PLAN "C-1"****REDMOND POLICE ASSOCIATION  
POLICE SUPPORT BARGAINING UNIT**

Effective: July 1, 1999

Monthly Salaries

<u>CLASSIFICATION</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>	<u>STEP G</u>
Police Records Specialist	2,404	2,475	2,549	2,629	2,706	2,786	2,870
Lead Police Records Specialist	2,646	2,726	2,805	2,890	2,977	3,065	3,156
Property/Evidence Technician	2,394	2,465	2,538	2,615	2,693	2,775	2,858
Relief Case Filing Secretary	2,807						
Records Supervisor	3,041	3,132	3,225	3,322	3,422	3,525	3,631
Police Support Officer	2,708	2,786	2,861	2,944	3,027	3,113	3,200
Communications Supervisor	3,706	3,818	3,932	4,049	4,172	4,318	
Communications Dispatcher	2,775	2,872	2,972	3,075	3,185	3,297	
Lead Communications Disp.	3,055	3,161	3,269	3,385	3,503	3,625	
	<u>MINIMUM</u>		<u>MAXIMUM</u>				
Crime Analyst**	3,331		3,949				
Technical Systems Coord.**	4,012		5,777				
Legal Advocate**	2,681		3,185				

\*\* Exempt Positions