

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2762**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2015 PAY PLAN FOR FIRE SUPPORT EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS NO. 2829 REPRESENTING ALL NON-UNIFORMED EMPLOYEES OF THE CITY OF REDMOND FIRE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER CITY EMPLOYEES

WHEREAS, the City of Redmond completed labor contract negotiations with the International Association of Fire Fighters No. 2829 representing all non-uniformed employees of the City of Redmond Fire Department, excluding supervisors, confidential employees, and all other city employees; and

WHEREAS, Pay Plan "FS" was established and put into effect the negotiated salary ranges agreed to and adopted through the collective bargaining process; and

WHEREAS, the salary ranges will now be adjusted in accordance with the negotiated agreement with the Fire Support bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2015, Pay Plan "FS" is hereby amended and the salary ranges increased 2.31 percent above the ranges in effect on

December 31, 2014, as adopted by Ordinance No. 2722. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by the Fire Support bargaining agreement will be increased across-the-board 2.31 percent. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 2nd day of
December, 2014.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

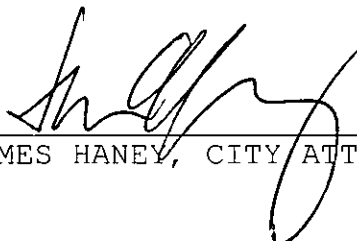
ATTEST:



MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 18, 2014
PASSED BY THE CITY COUNCIL:	December 2, 2014
SIGNED BY THE MAYOR:	December 4, 2014
PUBLISHED:	December 8, 2014
EFFECTIVE DATE:	December 13, 2014
ORDINANCE NO.	2762

YES: Allen, Carson, Flynn, Margeson, Myers, Shutz, Stilin

City of Redmond
Pay Plan "FS" - Fire Support
Redmond Fire Fighters Union
Representing the Fire Support Bargaining Unit
Effective January 1, 2015

Grade	Title	Minimum	Midpoint	Maximum
FS10	Fire Support Office Technician	\$2,703	\$3,381	\$4,058
FS20	Fire Support Administrative Assistant	\$3,640	\$4,187	\$4,733
FS21	Fire Support Administrative Specialist	\$3,869	\$4,450	\$5,031
FS25	Fire Support Program Coordinator	\$4,644	\$5,283	\$5,921
FS30	Fire Mechanic	\$4,905	\$5,466	\$6,027
FS40	Fire Apparatus Program Supervisor	\$5,639	\$6,285	\$6,930