

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2767**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, ESTABLISHING THE 2015 PAY PLAN
FOR EMPLOYEES COVERED BY THE REDMOND POLICE
ASSOCIATION

WHEREAS, the City of Redmond completed labor contract negotiations in 2013 with the Redmond Police Association (RPA); and

WHEREAS, Pay Plan P was established and put into effect the negotiated salary ranges agreed to and adopted through the collective bargaining process; and

WHEREAS, the salary ranges will now be adjusted in accordance with the negotiated agreement with the RPA bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2015, Pay Plan P covering all employees in the RPA bargaining unit is hereby amended and the salary ranges increased 2.2 percent above the ranges in effect on December 31, 2014 as adopted by Ordinance No. 2719. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by the RPA bargaining agreement will be increased

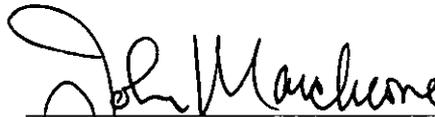
across-the-board 2.2 percent. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five (5) days after passage and publication of the ordinance or a summary thereof consisting of the title, or as otherwise provided by law.

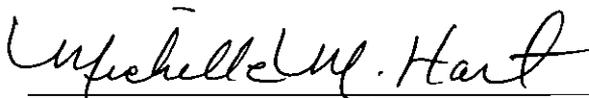
ADOPTED by the Redmond City Council this 2nd day of
December, 2014.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

ATTEST:



MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 18, 2014
PASSED BY THE CITY COUNCIL:	December 2, 2014
SIGNED BY THE MAYOR:	December 4, 2014
PUBLISHED:	December 8, 2014
EFFECTIVE DATE:	December 13, 2014
ORDINANCE NO:	2767

YES: Allen, Carson, Flynn, Margeson, Myers, Shutz, Stilin

CITY OF REDMOND

PAY PLAN P - RPA

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective January 1, 2015

	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
(1)					
Police Officer	\$5,753	\$5,979	\$6,207	\$6,440	\$6,664
	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>		
	<u>0-12m</u>	<u>13-24m</u>	<u>25+</u>		
(5)					
Lieutenant	\$7,398	\$7,628	\$7,850		