

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2777**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON AMENDING THE 2013, 2014, AND 2015
FIRE PAY PLAN FOR EMPLOYEES COVERED BY THE
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
NO. 2829 REPRESENTING FIRE FIGHTERS,
LIEUTENANTS, CAPTAINS, AND BATTALION CHIEFS

WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters No. 2829 representing the Fire Fighters, Lieutenants, Captains, and Battalion Chiefs; and

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on January 6, 2015.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay plans adopted. Effective January 1, 2013, Pay Plan F is amended to read as set forth on Exhibit 1 attached to this ordinance and incorporated herein by this reference as if set forth in full; effective January 1, 2014, Pay Plan F is again amended to read as set forth on Exhibit 2 attached to this ordinance and incorporated herein by this reference as if set forth in full; and effective January 1, 2015, Pay Plan F is finally amended to read as set forth on Exhibit 3 attached to

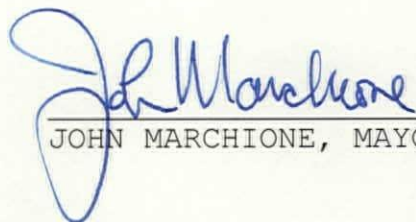
this ordinance and incorporated herein by this reference as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective date. This ordinance shall become effective five days after its publication, or publication of a summary thereof, in the city's official newspaper, or as otherwise provided by law.

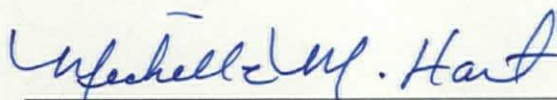
ADOPTED by the Redmond City Council this 6th day of January,
2015.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

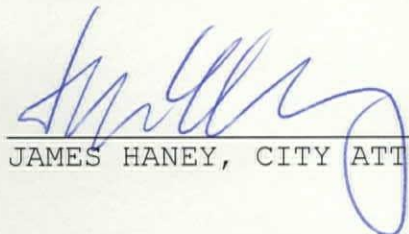
ATTEST:



MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	December 16, 2014
PASSED BY THE CITY COUNCIL:	January 6, 2015
SIGNED BY THE MAYOR:	January 9, 2015
PUBLISHED:	January 12, 2015
EFFECTIVE DATE:	January 17, 2015
ORDINANCE NO.	2777

YES: Allen, Carson, Flynn, Margeson, Myers, Shutz, Stilin

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates**

Effective: 1 January 2013

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
Fire Fighter (70)	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$5,257	\$5,581	\$5,898	\$6,553	\$7,195
Driver/ Operator (71)	<u>0-6m</u>	<u>7-18m</u>	<u>19-30m</u>	<u>31m+</u>	
	\$7,065	\$7,229	\$7,394	\$7,552	
Fire Fighter/Paramedic*	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$6,046	\$6,418	\$6,783	\$7,536	\$8,274
Lieutenant (73) Fire Inspector**	<u>0-12m</u>	<u>13m+</u>			
Deputy Fire Marshal**	\$7,976	\$8,326			
Captain (74) Assistant Fire Marshal Medical Services Officer	<u>0-12m</u>	<u>13m+</u>			
	\$8,629	\$8,949			
Battalion Chief (76) Fire Marshal	<u>0-12m</u>	<u>13m+</u>			
	\$9,255	\$10,204			

*FFPM rate is 15% above FF

** Indicates Position Assignment

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates**

Effective: 1 January 2014

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
Fire Fighter (70)	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$5,257	\$5,581	\$5,898	\$6,553	\$7,195
Driver/ Operator (71)	<u>0-6m</u>	<u>7-18m</u>	<u>19-30m</u>	<u>31m+</u>	
	\$7,065	\$7,229	\$7,394	\$7,552	
Fire Fighter/Paramedic*	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$6,046	\$6,418	\$6,783	\$7,536	\$8,274
Lieutenant (73) Fire Inspector**	<u>0-12m</u>	<u>13m+</u>			
Deputy Fire Marshal**	\$7,976	\$8,326			
Captain (74) Assistant Fire Marshal Medical Services Officer	<u>0-12m</u>	<u>13m+</u>			
	\$8,629	\$8,949			
Battalion Chief (76) Fire Marshal	<u>0-12m</u>	<u>13m+</u>			
	\$9,255	\$10,204			

*FFPM rate is 15% above FF

** Indicates Position Assignment

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

REDMOND FIRE FIGHTERS UNION

Monthly Rates

Effective: 1 January 2015

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
Fire Fighter (70)	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$5,373	\$5,704	\$6,028	\$6,697	\$7,353
Driver/ Operator (71)	<u>0-6m</u>	<u>7-18m</u>	<u>19-30m</u>	<u>31m+</u>	
	\$7,220	\$7,388	\$7,557	\$7,718	
Fire Fighter/Paramedic*	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$6,179	\$6,560	\$6,932	\$7,702	\$8,456
Lieutenant (73) Fire Inspector** Deputy Fire Marshal**	<u>0-12m</u>	<u>13m+</u>			
	\$8,151	\$8,509			
Captain (74) Assistant Fire Marshal Medical Services Officer	<u>0-12m</u>	<u>13m+</u>			
	\$8,819	\$9,146			
Battalion Chief (76) Fire Marshal	<u>0-12m</u>	<u>13m+</u>			
	\$9,459	\$10,428			

*FFPM rate is 15% above FF

** Indicates Position Assignment