

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2821**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON ESTABLISHING THE 2016 PAY PLAN
FOR FIRE SUPPORT EMPLOYEES COVERED BY THE
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
NO. 2829 REPRESENTING ALL NON-UNIFORMED
EMPLOYEES OF THE CITY OF REDMOND FIRE
DEPARTMENT

WHEREAS, Ordinance No. 2762 of the City of Redmond, passed by the Redmond City Council on December 2, 2014, established the 2015 Pay Plan for Fire Support Employees Covered by the International Association of Fire Fighters No. 2829 Representing All Non-Uniformed Employees of the City of Redmond Fire Department, Excluding Supervisors, Confidential Employees and All Other City Employees (Pay Plan FS); and

WHEREAS, the City of Redmond has recently completed labor contract negotiations with the International Association of Fire Fighters No. 2829; and

WHEREAS, Pay Plan FS should be amended to reflect the individual salary increases and the increases in the salary ranges agreed to in the labor contract.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Pay plan amended. Effective January 1, 2016, Pay Plan FS is hereby amended to grant a 2.14 percent

across-the-board increase to employee's salaries over those salaries in effect on December 31, 2015, as adopted by Ordinance No. 2762. Salary ranges in the FS pay plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

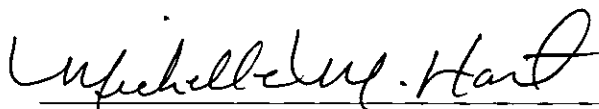
Section 3. Effective date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 1st day of March,
2016.

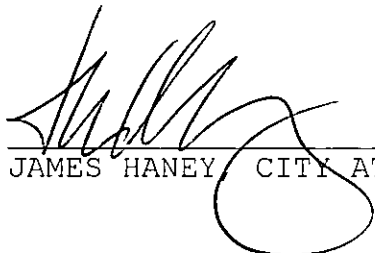
CITY OF REDMOND


JOHN MARCHIONE, MAYOR

ATTEST:


MICHELLE M. HART, MMC, CITY CLERK

APPROVED AS TO FORM:


JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	February 16, 2016
PASSED BY THE CITY COUNCIL:	March 1, 2016
SIGNED BY THE MAYOR:	March 4, 2016
PUBLISHED:	March 7, 2016
EFFECTIVE DATE:	March 12, 2016
ORDINANCE NO. 2821	

YES: ALLEN, BIRNEY, CARSON, MARGESON, MYERS, SHUTZ, STILIN

City of Redmond
Pay Plan "FS" - Fire Support
Redmond Fire Fighters Union
Representing the Fire Support Bargaining Unit
Effective January 1, 2016

Grade	Title	Minimum	Midpoint	Maximum
FS10	Fire Support Office Technician	\$2,761	\$3,453	\$4,145
FS20	Fire Support Administrative Assistant	\$3,718	\$4,276	\$4,834
FS21	Fire Support Administrative Specialist	\$3,952	\$4,546	\$5,139
FS25	Fire Support Program Coordinator	\$4,743	\$5,396	\$6,048
FS30	Fire Mechanic	\$5,010	\$5,583	\$6,156
FS40	Fire Apparatus Program Supervisor	\$5,760	\$6,419	\$7,078