

CITY OF REDMOND, WASHINGTON

RESOLUTION NO. 304

A RESOLUTION, authorizing the Mayor, or his duly authorized representative, to conduct a hearing and hold a referendum of all City employees, who are eligible or who may become eligible in the future for participation in Social Security under the City of Redmond contract with the Washington State Department of Employment Security as provided by law.

WHEREAS, the State of Washington has provided or made available several retirement systems for municipal employees;

WHEREAS, these systems provide opportunity for equal or greater benefits than does Social Security;

WHEREAS, the desirability and necessity for City employees to continue to be covered under Social Security benefit provisions are questionable in light of such retirement systems and increasing Social Security costs;

WHEREAS, under the Federal Social Security Act (42 USCA Sec. 418 (g)), a governing body of a political subdivision which has effected OASI coverage through an agreement which contains a voluntary termination provision, may later terminate coverage of those employees pursuant to the provisions of that agreement, provided that the voluntary termination provision is conditioned (1) that coverage of the employees has been in effect for five years, and (2) that a two-year notice must be given before the termination becomes effective; and

WHEREAS, the same provision is found in the State of Washington - Federal, in the statutes of the State of Washington, and in the Redmond - State of Washington agreement; Now, Therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND DO RESOLVE AS FOLLOWS:

1. Referendum authorized. That all Redmond City employees shall have the privilege to participate in a carefully controlled referendum to consider whether or not the group wishes to withdraw from Social Security as a whole, based upon majority consensus.

2. Mayor authorized to conduct hearing and hold election. That the City Council does hereby give the Mayor, or his duly authorized representative, the authority to act as follows:

- a. To set a hearing where all City employees will be given the opportunity to receive a written statement and a verbal presentation, and to question and discuss the issues and consequences of the referendum in the presence of a Social Security representative, the Mayor or his designee, a representative of the City employees as a group, and a licensed insurance broker and consultant.
- b. To hold a referendum election of all the employees who are eligible for participation in Social Security on the date of the election. This shall not exclude City employees who may become eligible in the future and shall be for the purpose of determining the wishes of the group regarding the question of withdrawal from or remaining under Social Security.

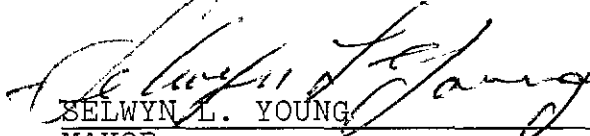
- c. To give not less than thirty (30) days' notice of such referendum election individually to each of the City employees described above.
- d. To require that the referendum election be conducted by written secret ballot. In the event an employee is unable to vote and be present on the day of the referendum, he shall be furnished with a secret ballot to be turned in no later than noon on the second day after the referendum is held.

3. Election results to be furnished Council. The results of the referendum shall be furnished to the City Council for its information and guidance in determining the question of future participation in Social Security (OASI) coverage by employees of the City of Redmond.

4. Copies of Resolution to be posted. The City Clerk shall cause copies of this Resolution to be posted in a conspicuous place for employees of the City to read and shall furnish a copy to the representative of the City employees as a group.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 5 day of September, 1972.

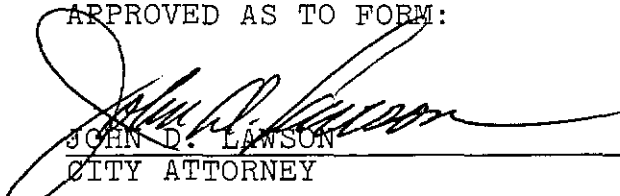
CITY OF REDMOND


SELWYN L. YOUNG
MAYOR

ATTEST:


ELEANOR J. HAYDEN
CITY CLERK

APPROVED AS TO FORM:


JOHN D. LAWSON
CITY ATTORNEY