

ORIGINAL

CITY OF REDMOND WASHINGTON

RESOLUTION NO. 414

A RESOLUTION, approving a Memorandum of Understanding of agreement for 1977 between the City and City of Redmond Employees Association, representing certain non-uniformed employees of the City; and authorizing the Mayor to execute the same on behalf of the City of Redmond.

WHEREAS, the City of Redmond by its Resolution No. 303, passed August 15, 1972, recognized the City of Redmond Employees Association, hereafter referred to as the Union, as the exclusive bargaining representative of the employees therein included; and

WHEREAS, the parties have approved and signed a revised collective bargaining agreement to be in effect between January 1, 1976, through December 31, 1977, subject to further negotiations and amendment with respect to salaries and wages only for the calendar year 1977; and

WHEREAS, representatives of the City and the Union have met and agreed upon a Memorandum of Understanding agreement with respect to a revision in salaries and wages for 1977 and the City Council has determined that the same should be approved and executed by the City, Now, Therefore,

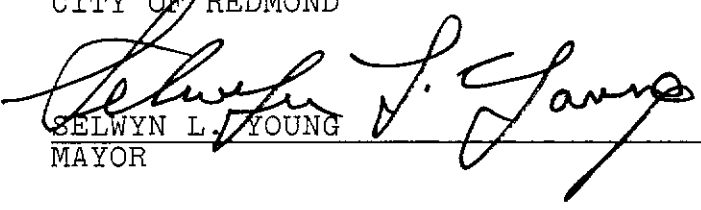
THE CITY COUNCIL OF THE CITY OF REDMOND DO RESOLVE AS FOLLOWS:

1. Memorandum of Understanding agreement approved. That certain Memorandum of Understanding agreement between the City of Redmond and the Union, covering certain employees of the City of Redmond effective January 1, 1977, through December 31, 1977, a copy of which is attached hereto and by this reference made a part hereof, is hereby approved.

2. Mayor and City Clerk authorized to execute agreement. The Mayor and the City Clerk are hereby authorized and empowered to execute such agreement on behalf of the City of Redmond.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 18TH day of January, 1977.

CITY OF REDMOND


SELWYN L. YOUNG
MAYOR

ATTEST:


DORIS A. SCHAIBLE
DEPUTY CITY CLERK

APPROVED AS TO FORM:


JOHN D. LAWSON
CITY ATTORNEY

Resolution No. 414

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE CITY OF REDMOND

AND

THE REDMOND EMPLOYEES ASSOCIATION

Pursuant to Article XVI of the Agreement between the City of Redmond and the Redmond Employees Association, dated January 20, 1976, the salary schedules set forth in Pay Plan B and Salary Plan A have been amended to reflect increases to each plan of 7% effective January 1, 1977, and 3% effective July 1, 1977, and the Index of Position Titles by Salary Grade has been amended to reflect removal of position titles not included in the bargaining unit, with said amendments, copies attached, hereby agreed to between the parties.

SIGNED THIS _____ day of _____, 1977.

CITY OF REDMOND

REDMOND EMPLOYEES ASSOCIATION

By _____

By _____

CITY OF REDMOND

INDEX OF POSITION TITLES BY SALARY GRADE

- - - - "Exempt" - - - -
(Bargaining Unit)

SALARY PLAN A

Salary Grade 40

Salary Grade 41

Recreation Supervisor
Supervisor - Park Department

Salary Grade 42

Salary Grade 43

Planner
Supervisor - Accounting
#Supervisor - Equipment Maintenance
#Supervisor - Streets
Supervisor - Water/Sewer

Salary Grade 44

Civil Engineer

Salary Grade 45

Planner - Sr.

Salary Grade 46

Assistant City Engineer

NOTE: All the above positions are excluded ("exempt") from minimum wage and overtime pay provisions of the Washington State Wage Act.

#Benchmark job

CITY OF REDMOND
SALARY PLAN A

Management, Professional, Administrative
 (Exempt Salary Structure)
 (Bargaining Unit)

Effective 1/1/77

<u>Salary Grade</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Min. to Max. \$ Range</u>
40	\$1060	\$1280	\$220
41	1111	1341	230
42	1165	1407	242
43	1220	1474	254
44	1280	1547	267
45	1341	1621	280
46	1407	1700	293

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Effective 7/1/77

40	\$1092	\$1318	\$226
41	1144	1381	237
42	1200	1449	249
43	1257	1518	261
44	1318	1593	275
45	1381	1670	289
46	1449	1751	302

CITY OF REDMOND

PAY PLAN B

Office, Technical, Manual Skills
(Nonexempt)

Effective 1/1/77

<u>Pay Grade</u>	- - - - - Proficiency Levels - - - - -				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
01	\$591	\$606	\$624	\$641	\$658
02	624	641	658	677	696
03	658	677	696	715	734
04	696	715	734	755	777
05	734	755	777	797	820
06	777	797	820	843	868
07	820	843	868	891	917
08	868	891	917	942	968
09	917	942	968	996	1024
10	968	996	1024	1054	1083
11	1024	1054	1083	1113	1146
12	1083	1113	1146	1179	1212
13	1146	1179	1212	1249	1284
14	1212	1249	1284	1321	1358

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Effective 7/1/77

01	\$609	\$624	\$643	\$660	\$678
02	643	660	678	697	717
03	678	697	717	736	756
04	717	736	756	778	800
05	756	778	800	821	845
06	800	821	845	868	894
07	845	868	894	918	945
08	894	918	945	970	997
09	945	970	997	1026	1055
10	997	1026	1055	1086	1115
11	1055	1086	1115	1146	1180
12	1115	1146	1180	1214	1248
13	1180	1214	1248	1286	1323
14	1248	1286	1323	1361	1399