

ORIGINAL

CITY OF REDMOND, WASHINGTON

RESOLUTION NO. 491

A RESOLUTION, approving a Memorandum of Understanding of agreement for 1979 between the City and City of Redmond Employees Association, representing certain non-uniformed employees of the City; and authorizing the Mayor to execute the same on behalf of the City of Redmond.

WHEREAS, the City of Redmond by its Resolution No. 303, passed August 15, 1972, recognized the City of Redmond Employees Association, hereafter referred to as the Union, as the exclusive bargaining representative of the employees therein included; and

WHEREAS, the parties have approved and signed a revised collective bargaining agreement to be in effect between January 1, 1978, through December 31, 1979, subject to further negotiations and amendment with respect to salaries and wages only for the calendar year 1979; and

WHEREAS, representatives of the City and the Union have met and agreed upon a Memorandum of Understanding agreement with respect to a revision in salaries and wages for 1979 and the City Council has determined that the same should be approved and executed by the City, Now, Therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND DO RESOLVE AS FOLLOWS:

1. Memorandum of Understanding agreement approved. That certain Memorandum of Understanding agreement between the City of Redmond and the Union, covering certain employees of the City of Redmond effective January 1, 1978, through December 31, 1979, a copy of which is attached hereto and by this reference made a part hereof, is hereby approved.

2. Mayor and City Clerk authorized to execute agreement. The Mayor and the City Clerk are hereby authorized and empowered to execute such agreement on behalf of the City of Redmond.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 6th day of February, 1979.

CITY OF REDMOND


SELWYN L. YOUNG
MAYOR

ATTEST:


PAUL F. KUSAKABE
CITY CLERK

APPROVED AS TO FORM:


JOHN D. LAWSON
CITY ATTORNEY

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE CITY OF REDMOND

AND

THE REDMOND EMPLOYEES ASSOCIATION

THE PARTIES DO HEREBY AGREE AS FOLLOWS:

(1) Pursuant to Article XVI of the Agreement between the City of Redmond and the Redmond Employees Association, dated January 20, 1978, the salary schedules set forth in Salary Plan A and Pay Plan B have been amended to reflect increases to each plan of 9% effective January 1, 1979.

(2) That the November to November period of the Consumer Price Index (CPI), Seattle, Area, will be used as a guide in future collective bargaining to measure future adjustments in compensation. This does not mean, however, that the City is obligated to grant future increases in compensation or that future increases, if any, will be by the same amount or percentage that the CPI may show an increase for such period. The only intention is to furnish a common basis of understanding with respect to CPI consideration.

SIGNED THIS 8th day of February, 1979.

CITY OF REDMOND

By

Stephen L. Young
MAYOR

Attest

Paul F. Kowalske
CITY CLERK

REDMOND EMPLOYEES ASSOCIATION

By

Mark Benton, O. Pres.
2/9/79

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CITY OF REDMOND
SALARY PLAN A

Management, Professional, Administrative
(Exempt Salary Structure)
(Bargaining Unit)

<u>Salary Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Min. to Max. \$ Range</u>
40	\$ 1309	\$ 1581	\$ 272
41	1371	1656	285
42	1439	1737	298
43	1507	1820	313
44	1581	1910	329
45	1656	2002	346
46	1737	2099	362

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CITY OF REDMOND
PAY PLAN B

Office, Technical, Manual Skills
(Non-Exempt)

Pay Grade	- - - - - Proficiency Levels - - - - -				
	A	B	C	D	E
1	\$ 730	749	770	791	813
2	770	791	813	836	860
3	813	836	860	883	906
4	860	883	906	933	959
5	906	933	959	984	1013
6	959	984	1013	1042	1071
7	1013	1042	1071	1101	1133
8	1071	1101	1133	1164	1196
9	1133	1164	1196	1230	1265
10	1196	1230	1265	1301	1337
11	1265	1301	1337	1375	1415
12	1337	1375	1415	1455	1497
13	1415	1455	1497	1542	1586
14	1497	1542	1586	1632	1678