

RESOLUTION NO: 818

A RESOLUTION OF THE CITY OF REDMOND, WASHINGTON,
SETTING COMPENSATION FOR THE CLASSIFICATION OF
FIRE CAPTAIN

WHEREAS, the City created the classification of Fire Captain and agreed through the collective bargaining process on the position's pay, overtime eligibility, bargaining unit status, and other compensation details, and

WHEREAS it is now desirable to implement that agreement; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. The City Council approves the Memorandum of Understanding by and between the City of Redmond and the Redmond Firefighters Union, Local 2829, I.A.F.F. setting the compensation for the classification of Fire Captain and providing for its' inclusion as a position covered by the current labor agreement as shown in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. The effective date of the changes
affectuated by this resolution is 20 November 1989.

RESOLVED THIS 6th day of November 1989.

APPROVED:


MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:


CITY CLERK, DORIS A. SCHAIBLE

FILED WITH THE CITY CLERK: 11-02-89
PASSED BY THE CITY COUNCIL: 11-06-89
RESOLUTION NUMBER: 818

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE CITY OF REDMOND
AND
REDMOND FIREFIGHTERS UNION
LOCAL #2829, I.A.F.F.

THIS MEMORANDUM OF UNDERSTANDING is entered into by and between the City of Redmond and Local 2829 as an addendum to their current labor agreement relevant to inclusion of the classification of Fire Captain as a position covered by the Agreement.

The parties acknowledge the following:

- (1) It is the intent of the parties to include the classification of Fire Captain as a covered position within the bargaining unit and to modify Article 1 - Recognition, Section 1.1 accordingly in the labor agreement currently under negotiations.
- (2) The Fire Captain pay range shall be as follows:

	Step A <u>0-12 mo</u>	Step B <u>13+ mo</u>
74 Fire Captain (2624 hours)	\$3,421 15.64	\$3,547 16.22

	Step A <u>0-12 mo</u>	Step B <u>13+ mo</u>
75 Fire Captain (2080 hours)	\$3,421 19.74	\$3,547 20.46

Each pay step above includes the special EMT pay provided for in Appendix A of the current agreement.

- (3) When assigned as Training Officer, the Fire Captain will receive 6% (six percent) incentive pay in addition to his regular pay for the entire period of his or her assignment. The incentive pay will not apply when the Training Officer serves as a relief Company Officer as described below. This incentive pay shall remain in effect during the next labor agreement between the parties, which shall be of 2 years duration unless otherwise mutually agreed.
- (4) When assigned as Training Officer a Fire Captain will remain eligible to serve as a Company Officer for purposes of vacation or other relief, subject to his supervisor's approval.

DATED this 15 day of November, 1989.

CITY OF REDMOND

REDMOND FIREFIGHTERS UNION
LOCAL #2829, I.A.F.F.

By: *Doreen Marchione*
MAYOR

By: *Andy Hail*
Andy Hail, President