

ORDINANCE NO 2438

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON AMENDING THE 2009 FIRE PAY PLAN
FOR EMPLOYEES COVERED BY THE INTERNATIONAL
ASSOCIATION OF FIRE FIGHTERS #2829
REPRESENTING FIRE FIGHTERS, LIEUTENANTS,
CAPTAINS, AND BATTALION CHIEFS

WHEREAS, the City of Redmond completed in 2008 labor contract negotiations with the International Association of Fire Fighters No 2829 representing the Fire Fighters, Lieutenants, Captains, and Battalion Chiefs, and

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on April 1, 2008

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS

Section 1 Pay plan adopted Effective January 1, 2009, Pay Plan F covering all employees in the Fire bargaining unit is hereby amended to grant a six (6) percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2008, as adopted by Ordinance No 2395 Salary ranges in the F Pay Plan will be increased by the same percentage The amended pay plan is attached as Exhibit "A" and incorporated herein as if set forth in full


Section 2 Severability If any section, sentence, clause or phrase of this ordinance should be held to be invalid or

unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance

Section 3 Effective date This Ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper

ADOPTED by the Redmond City Council this 6th day of January, 2009

CITY OF REDMOND



JOHN MARCHIONE, MAYOR


ATTEST



MICHELLE M MCGEHEE, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY

By 

FILED WITH THE CITY CLERK December 22, 2008
PASSED BY THE CITY COUNCIL January 6, 2009
SIGNED BY THE MAYOR January 6, 2009
PUBLISHED January 12, 2009
EFFECTIVE DATE January 17, 2009
ORDINANCE NO 2438

PASSED UNANIMOUSLY (6-0) Allen, Carson, Cole, Margeson, McCormick, and Myers

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

REDMOND FIRE FIGHTERS UNION

Monthly Rates

Effective 1 January 2009

Note Annual hours for 24-hour shift personnel = 2528

| PAY GRADE | STEP A | STEP B | STEP C | STEP D | STEP E |
|-----------------------------------------------------------------------------|---------------------|----------------------|----------------------|----------------------|--------------------|
| Fire Fighter (70) | <u>0-12m</u> | <u>13-24m</u> | <u>25-36m</u> | <u>37-42m</u> | <u>43m+</u> |
| | \$4,833 | \$5,131 | \$5,424 | \$6,025 | \$6,617 |
| Driver/ Operator (71) | <u>0-6m</u> | <u>7-18m</u> | <u>19-30m</u> | <u>31m+</u> | |
| | \$6,496 | \$6,647 | \$6,799 | \$6,944 | |
| Fire Fighter/Paramedic* | <u>0-12m</u> | <u>13-24m</u> | <u>25-36m</u> | <u>37-42m</u> | <u>43m+</u> |
| | \$5,558 | \$5,901 | \$6,238 | \$6,929 | \$7,610 |
| Lieutenant (73) Fire Inspector Deputy Fire Marshal | <u>0-12m</u> | <u>13m+</u> | | | |
| | \$7,333 | \$7,655 | | | |
| Captain (74) Assistant Fire Marshal Medical Services Officer | <u>0-12m</u> | <u>13m+</u> | | | |
| | \$7,934 | \$8,227 | | | |
| Battalion Chief (76) Fire Marshal | <u>0-12m</u> | <u>13m+</u> | | | |
| | \$8,510 | \$9,382 | | | |

FFPM rate is 15% above FF